

SALARY ARBITRATION SUMMARY
1974-2004 Seasons

(Note: All dollar figures in thousands.)

| <i>Year</i> | <i>Cases Filed</i> | <i>Cases Heard</i> | <i>Player Wins</i> | <i>Player Losses</i> |
|-------------|--------------------|--------------------|--------------------|----------------------|
| 1974 | 53 | 29 | 13 | 16 |
| 1975 | 38 | 16 | 6 | 10 |
| 1976 | 0 | 0 | | |
| 1977 | 0 | 0 | | |
| 1978 | 16 | 9 | 2 | 7 |
| 1979 | 40 | 12 | 8 | 4 |
| 1980 | 65 | 26 | 15 | 11 |
| 1981 | 96 | 21 | 11 | 10 |
| 1982 | 103 | 23 | 8 | 15 |
| 1983 | 88 | 30 | 13 | 17 |
| 1984 | 80 | 10 | 4 | 6 |
| 1985 | 98 | 13 | 6 | 7 |
| 1986 | 159 | 35 | 15 | 20 |
| 1987 | 109 | 26 | 10 | 16 |
| 1988 | 111 | 18 | 7 | 11 |
| 1989 | 136 | 12 | 7 | 5 |
| 1990 | 162 | 24 | 14 | 10 |
| 1991 | 157 | 17 | 6 | 11 |
| 1992 | 147 | 20 | 9 | 11 |
| 1993 | 118 | 18 | 6 | 12 |
| 1994 | 80 | 16 | 6 | 10 |
| 1995 | 61 | 8 | 2 | 6 |
| 1996 | 76 | 10 | 7 | 3 |
| 1997 | 80 | 5 | 1 | 4 |
| 1998 | 81 | 8 | 3 | 5 |
| 1999 | 62 | 11 | 2 | 9 |
| 2000 | 90 | 10 | 4 | 6 |
| 2001 | 102 | 14 | 6 | 8 |
| 2002 | 93 | 5 | 1 | 4 |
| 2003 | 72 | 7 | 2 | 5 |
| 2004 | | | | |

1974

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| S. Bahnsen | CWS | 65 | 82.5 | 70 | 70 | L |
| S. Bando | Oak | 60 | 100 | 75 | 100 | W |
| P. Blair | Bal | 50 | 70 | 60 | 60 | L |
| S. Braun | Min | 18 | 31 | 25 | 31 | W |
| K. Brett | Pit | 22 | 40 | 35 | 35 | L |
| D. Evans | Atl | 27.5 | 52.5 | 47.5 | 52.5 | W |
| R. Fingers | Oak | 48 | 65 | 55 | 65 | W |
| T. Foli | Mon | 30 | 55 | 40 | 40 | L |
| C. Gaston | SD | 38 | 50 | 42 | 42 | L |
| W. Granger | NYY | 47.5 | 46 | 42 | 46 | W |
| B. Grich | Bal | 38 | 49 | 46 | 46 | L |
| J. Heidemann | Oak | 15.75 | 15.75 | 12.6 | 12.6 | L |
| L. Hisle | Min | 18 | 29 | 23 | 29 | W |
| K. Holtzman | Oak | 66.5 | 93 | 80 | 93 | W |
| R. Jackson | Oak | 75 | 135 | 100 | 135 | W |
| D. Knowles | Oak | 50 | 59 | 55 | 59 | W |
| T. Kubiak | Oak | 30 | 42.5 | 37 | 37 | L |
| C. May | CWS | 70 | 85 | 70 | 70 | L |
| D. McNally | Bal | 105 | 115 | 105 | 115 | W |
| G. Michael | NYY | 55 | 65.5 | 55 | 55 | L |
| N. Miller | Atl | 35 | 35 | 30 | 35 | W |
| M. Perez | Atl | 20 | 39.5 | 27.5 | 27.5 | L |
| C. Rojas | KC | 40 | 72.5 | 60 | 60 | L |
| J. Rudi Oak | 50 | 67.5 | 55 | 55 | L | |
| D. Sims | NYY | 50 | 56 | 50 | 50 | L |
| B. Sudakis | NYY | 20 | 30 | 25 | 30 | W |
| G. Tenace | Oak | 33 | 52.5 | 45 | 45 | L |
| F. Tepedino | Atl | 15.5 | 23 | 20 | 20 | L |
| D. Woodson | Min | 18.5 | 29 | 23 | 29 | W |

Source: 1975 Sporting News Baseball Guide, pp. 301-02

Settlements include:

Kansas City: Fred Patek, Paul Splittorff

Milwaukee: John Briggs, Mike Strahler
New York Yankees: Lou Piniella, Graig Nettles
Oakland: Billy Conigliaro
Atlanta: Carl Morton
Los Angeles: Tommy John
San Diego: Leron Lee
(2/12/74 NYT and HOF clipfile)

1975

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| S. Bando | Oak | 100 | 125 | 100 | 100 | L |
| B. Blyleven | Min | 55 | 85 | 65 | 65 | L |
| S. Braun | Min | 31 | 39.5 | 36.5 | 36.5 | L |
| T. Burgmeier | Min | 28 | 35 | 28.5 | 28.5 | L |
| B. Carbo | Bos | 45 | 60 | 50 | 50 | L |
| R. Carew | Min | 91 | 140 | 120 | 120 | L |
| R. Cey | LA | 27 | 56 | 47 | 56 | W |
| R. Fingers | Oak | 64 | 89 | 76 | 89 | W |
| R. Folkers | SD | | 35.9 | 31 | 31 | L |
| R. Fosse | Oak | 50 | 68.5 | 50 | 50 | L |
| R. GarrAtl | 55 | 114.5 | 85 | 114.5 | W | |
| K. Holtzman | Oak | 93 | 112 | 93 | 93 | L |
| R. Jackson | Oak | 135 | 168.5 | 140 | 140 | L |
| T. Kubiak | Oak | 37.5 | 42.5 | 37 | 42.5 | W |
| R. Sadecki | StL | 42 | 52 | 47 | 52 | W |
| J. Spencer | Tex | 30 | 47 | 42.5 | 47 | W |

Source: 1976 Sporting News Baseball Guide; 3/15/75 TSN; Thomas Timmerman database; 3/24/75 US News & World Report (previous salaries)

Baltimore: Mike Cuellar, Bobby Grich

Milwaukee: Johnny Briggs, Tom Murphy

New York Yankees: Pat Dobson

Oakland: Vida Blue, Dave Hamilton, Paul Lindblad, Bill North, Blue Moon Odom, Joe Rudi, Gene Tenace

Texas: Ferguson Jenkins

Atlanta: Buzz Capra, Tom House

Cincinnati: George Foster, Cesar Geronimo

Los Angeles: Don Sutton

Montreal: Don Carrithers

(TSN clipfile)

1978

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| M. Cubbage | Min | | 72.5 | 51 | 51 | L |
| T. Fuentes | SD | | 158 | 120 | 120 | L |
| R. Gilbreath | Atl | | 60 | 50 | 60 | W |
| T. Johnson | Min | | 92.5 | 62 | 92.5 | W |
| M. Norris | Oak | | 55 | 24 | 24 | L |
| D. Ruthven | Atl | | 75 | 65 | 65 | L |
| R. Smalley | Min | | 110 | 85 | 85 | L |
| E. Sosa | Oak | | 95 | 75 | 75 | L |
| G. Zahn | Min | | 59 | 45 | 45 | L |

Source: Thomas Timmerman database

(7 settlements not accounted for)

1979

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| M. Dilone | Oak | | 42 | 34 | 42 | W |
| J. Essian | Oak | | 90 | 68 | 90 | W |
| E. Farmer | Tex | | 35 | 23 | 35 | W |
| I. Hampton | Cal | | 33 | 20 | 20 | L |
| D. Heaverlo | Oak | | 95 | 70 | 95 | W |
| R. Langford | Oak | | 67 | 45 | 67 | W |
| D. Miller | Cal | | 110 | 72 | 72 | L |
| D. Murray | NYM | | 100 | 72 | 100 | L |
| J. Newman | Oak | | 58 | 45 | 58 | W |
| R. Scott | Mon | | 75 | 55 | 75 | W |
| D. Spillner | Cle | | 80 | 67 | 80 | W |
| J. Youngblood | NYM | | 91 | 78 | 78 | L |

Source: 1980 Sporting News Baseball Guide, p. 320

Settlements include:

Toronto: Bob Bailor, Rick Cerone, Mark Lemongello, Otto Velez, Mike Willis

1980

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| D. Aase | Cal | | 100 | 77.5 | 77.5 | L |
| J. Andujar | Hou | | 130 | 90 | 130 | W |
| D. Collins | Cin | | 167.5 | 126 | 167.5 | W |
| J. Cruz Sea | | 130 | 95 | 95 | L | |
| J. Essian | Oak | 90 | 125 | 100 | 125 | W |
| L. Harlow | Cal | | 75 | 50 | 50 | L |
| R. Howell | Tor | | 133 | 110 | 133 | W |
| R. Jackson | Min | | 150 | 115 | 115 | L |
| S. Kemp | Det | | 210 | 150 | 210 | W |
| R. Knight | Cin | | 175 | 112.5 | 175 | W |
| K. Kravec | CWS | | 175 | 150 | 150 | L |
| B. Lacey | Oak | 67 | 75 | 55 | 75 | W |
| R. Langford | Oak | | 115 | 82.5 | 115 | W |
| D. Lemanczyk | Tor | | 175 | 130 | 130 | L |
| W. McEnaney | StL | | 125 | 65 | 65 | L |
| J. Montague | Cal | | 75 | 50 | 50 | L |
| J. Newman | Oak | 58 | 115 | 85 | 115 | W |
| M. Page | Oak | | 100 | 85 | 100 | W |
| M. Parrott | Sea | | 130 | 82.5 | 82.5 | L |
| J. Sambito | Hou | | 213 | 143 | 213 | W |
| R. Scott | Mon | | 185 | 125 | 125 | L |
| B. Smith | Bal | | 95 | 65 | 65 | L |
| B. Sutter | ChN | 225 | 700 | 350 | 700 | W |
| A. Trammell | Det | | 130 | 102 | 130 | W |
| L. Whitaker | Det | | 130 | 105 | 130 | W |
| G. Zahn | Min | | 200 | 130 | 200 | W |

Source: 1981 Sporting News Baseball Guide, pp. 306-07; 3/15/84 TSN

Arbitration filers:

Baltimore: Billy Smith

Boston: Stan Papi

California: Don Aase, Larry Harlow, John Montague
Chicago White Sox: Lamar Johnson, Ken Kravec, Junior Moore
Detroit: Mark Fidrych, Steve Kemp, Jason Thompson, Alan Trammell, Lou Whitaker
Minnesota: Glenn Adams, Ron Jackson, Roy Smalley, Geoff Zahn
Oakland: Glenn Burke, Mike Edwards, Jim Essian, Dave Heaverlo, Bob Lacey, Rick Langford,
Jeff Newman, Mike Norris, Mitchell Page, Rob Picciolo
Seattle: Floyd Bannister, Julio Cruz, Rick Honeycutt, Mike Parrott, Leon Roberts
Toronto: Barry Bonnell, Rick Bosetti, Roy Howell, Dave Lemanczyk, Otto Velez
Chicago Cubs: Lamp, Sutter
Cincinnati: D. Collins, Knight
Houston: Andujar, Gonzalez, Sambito, Walling
Montreal: Briggs, Scott, Valentine
Pittsburgh: Moreno, Ott, Tekulve
St. Louis: S. Martinez, McEnaney
San Diego: Fahey, Owchinko, Shirley

Source: 2/12/80 NYT

1981

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| T. Armas | Oak | | 500 | 210 | 210 | L |
| J. Castino | Min | | 210 | 150 | 210 | W |
| R. Cerone | NYY | | 440 | 350 | 440 | W |
| D. Collins | Cin | | 360 | 267.5 | 267.5 | L |
| J. Cruz Sea | | 160 | 106 | 106 | L | |
| E. Farmer | CWS | | 495 | 300 | 495 | W |
| D. Frost | Cal | | 112.5 | 95 | 122.5 | W |
| R. Honeycutt | Tex | | 167 | 110 | 167 | W |
| R. Jackson | Min | | 200 | 130.5 | 200 | W |
| S. Kemp | Det | | 600 | 360 | 600 | W |
| J. LeMaster | SF | | 155 | 135 | 155 | W |
| G. Minton | SF | | 265 | 180 | 180 | L |
| P. Moskau | Cin | | 125 | 90 | 90 | L |
| W. Nordhagen | CWS | | 255.4 | 160 | 160 | L |
| M. Norris | Oak | | 450 | 325 | 325 | L |
| D. Rajsich | Tex | | 65 | 35 | 65 | W |
| T. Scott | StL | | 225 | 180 | 225 | W |
| D. Skaggs | Cal | | 75 | 60 | 60 | L |
| R. Sutcliffe | LA | | 110 | 85 | 85 | L |
| J. Thompson | Cal | | 395 | 250 | 395 | W |
| M. Vail | Cin | | 225 | 175 | 175 | L |

Source: 1982 Sporting News Baseball Guide, p. 24

BAL: Kiko Garcia

BOS: Carney Lansford

CWS: Thad Bosley, Lamar Johnson, Ken Kravec, Bob Molinaro, Jim Morrison, Greg Pryor, Steve Trout

MIL: Paul Molitor, Gorman Thomas

MIN: Fernando Arroyo, Hosken Powell, Roy Smalley, Butch Wynegar

OAK: Mike Heath, Matt Keough, Dave Revering

SEA: Jimmy Anderson, Ted Cox, Rob Dressler, Mario Guerrero, Dave Heaverlo, Shane Rawley, Joe Simpson
TOR: Al Woods, Barry Bonnell, Jim Clancy, John Mayberry
ATL: Brian Asselstine, Tommy Boggs
CHN: Tim Blackwell, Steve Dillars, Mike Krukow, Dennis Lamp
CIN: Junior Kennedy, Joe Nolan
HOU: Joe Sambito
LA: Bobby Castillo, Steve Howe, Bob Welch
NYM: Steve Henderson
PIT: Mike Easler, Omar Moreno, Ed Ott
SF: Jerry Martin

1982

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|----------------|-------------|-------------------|----------------|--------------|--------------|------------|
| D. Aase | Cal | | 300 | 215 | 215 | L |
| W. Aikens | KC | | 375 | 275 | 375 | W |
| B. Almon | CWS | | 340 | 220 | 220 | L |
| L. Bradford | Atl | | 130 | 90 | 130 | W |
| B. Brown | NYY | 80 | 175 | 90 | 90 | L |
| J. Cruz Sea | | 375 | 200 | 375 | W | |
| R. Davis | NYY | | 575 | 300 | 300 | L |
| R. Erickson | Min | | 160 | 105 | 160 | W |
| R. Henderson | Oak | | 535 | 350 | 535 | W |
| T. Hume | Cin | | 595 | 375 | 595 | W |
| C. Lansford | Bos | | 650 | 440 | 440 | L |
| G. Minton | SD | | 495 | 330 | 330 | L |
| B. Molinaro | CWS | | 165 | 120 | 120 | L |
| J. Morris | Det | | 650 | 450 | 450 | L |
| F. Pastore | Cin | | 175 | 95 | 95 | L |
| J. Quirk | KC | | 180 | 115 | 115 | L |
| D. Quisenberry | KC | | 480 | 300 | 300 | L |
| D. Revering | NYY | | 325 | 250 | 250 | L |
| O. Smith | StL | | 750 | 450 | 450 | L |
| M. Soto | Cin | | 295 | 200 | 295 | W |
| D. Stieb | Tor | | 325 | 250 | 250 | L |
| S. Trout | CWS | | 250 | 175 | 250 | W |
| B. Wills | Tex | | 450 | 355 | 355 | L |

Source: 1983 Sporting News Baseball Guide, p. 22; Thomas Timmerman database

Players filing for arbitration:

Baltimore: Ayala, Bumbry, Flanagan, Ford, Stewart

Boston: Hoffman, Lansford

California: Aase

Chicago White Sox: Almon, Baumgarten, Bernazard, Dotson, Lamp, Molinaro, Nordhagen, Pryor, Trout

Cleveland: Dybzinski, Sorensen, Stanton, Whitson
Detroit: Brookens, Herndon, L. Jones, Morris, Petry, Tobik
Kansas City: Aikens, Martin, Quirk, Quisenberry, Washington, Wright
Milwaukee: Bosley, Gantner, Lerch, Molitor
Minnesota: Castino, Erickson
New York Yankees: Brown, Davis, John, Revering
Oakland: Henderson, Dw. Murphy
Seattle: Bannister, Cruz, Gray, Parrott, Rawley
Texas: Honeycutt, Wagner, Wills
Toronto: Bomback, Bonnell, Clancy, Garvin, Griffin, Powell, Stieb, Upshaw, Whitt
Atlanta: Bradford
Chicago Cubs: S. Henderson, Hernandez, Moreland
Cincinnati: Hume, Landestoy, O'Berry, Pastore, Soto
Houston: Garcia, Knepper, LaCorte, Puhl, Thon
Los Angeles: Guerrero
Montreal: Sanderson, Scott
New York Mets: Allen, Valentine
Philadelphia: Davis, Diaz, Proly
Pittsburgh: Alexander, Cruz, Jones, Moreno, Scurry, Solomon, Thompson
St. Louis: Herr, Oberkfell, Shirley
San Diego: Evans, Perkins, Urrea
San Francisco: Minton

(Source: 1/27/82 NY *Times*)

1983

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| D. Bair | StL 200 | 450 | 325 | 450 | W | |
| L. Barker | Cle | 366 | 805 | 475 | 475 | L |
| J. Barr | SF | 138 | 280 | 165 | 280 | W |
| B. Berenyi | Cin | 75 | 229 | 150 | 150 | L |
| T. Bernazard | CWS | 162 | 400 | 252 | 252 | L |
| B. Castillo | Min | 66 | 350 | 185 | 185 | L |
| B. Clark | Cal | 79 | 145 | 105 | 145 | W |
| J. Cruz | Sea 376 | 550 | 425 | 425 | L | |
| R. Davis | Min | 300 | 475 | 360 | 475 | W |
| D. Garcia | Tor | 130 | 400 | 300 | 400 | W |
| K. Gibson | Det | 200 | 275 | 220 | 220 | L |
| D. Goltz | Cal | 33.5 | 320 | 150 | 150 | L |
| P. Guerrero | LA | 275 | 750 | 600 | 600 | L |
| B. Gullickson | Mon | 200 | 365 | 275 | 275 | L |
| S. Howe | LA | 100 | 450 | 325 | 325 | L |
| R. Jackson | Tor | 75 | 225 | 155 | 155 | L |
| D. Lamp | CWS | 260 | 750 | 312.5 | 312.5 | L |
| R. Law | CWS 37.5 | 220 | 130 | 220 | W | |
| T. Lollar | SD | 50 | 300 | 200 | 300 | W |
| A. Lopez | Det | 286 | 315 | 250 | 250 | L |
| T. Pena | Pit | 725 | 365 | 260 | 365 | W |
| D. Petry | Det | 175 | 390 | 350 | 390 | W |
| B. Perkins | Cle | 97.5 | 185 | 125 | 125 | L |
| J. Price | Cin 86 | 210 | 130 | 210 | W | |
| B. Sample | Tex | 162.5 | 300 | 215 | 215 | L |
| M. Scioscia | LA | 136.5 | 215 | 150 | 150 | L |
| L. Smith | StL | 240 | 580 | 500 | 500 | L |
| M. Soto | Cin | 296 | 625 | 450 | 625 | W |
| F. Valenzuela | LA | 360 | 1,000 | 750 | 1,000 | W |
| M. Wilson | NYM | 90 | 325 | 215 | 325 | W |

Source: 1984 Sporting News Baseball Guide at 25; Thomas Timmerman database

Players filing for arbitration:

Baltimore: Roenicke

Boston: Crawford, Hoffman, Nichols, Stapleton, Tudor

California: Clark, Goltz, Renko

Chicago White Sox: Baines, Bernazard, Dotson, Hickey Lamp, Law, Mura, Squires

Cleveland: Barker, Fischlin, Glynn, Perkins, Sorensen, Sutcliffe

Detroit: Brookens, Gibson, Lopez, Perry

Milwaukee: Molitor, Picciolo

Minnesota: Butera, Castillo, Davis, Ward, Williams

New York Yankees: May

Oakland: Henderson, Owchinko

Seattle: J. Cruz, T. Cruz

Texas: Sample

Toronto: Garcia, Griffin, R.L. Jackson, Stieb, Upshaw

Atlanta: Moore, Ramirez

Chicago Cubs: Davis, Durham, Kennedy, Moreland, Noles, Smith, Thompson, Woods

Cincinnati: Berenyi, Oester, Pastore, Price, Soto

Los Angeles: Beckwith, Guerrero, How, Scioscia, Stewart, Valenzuela

Montreal: Gullickson, Reardon, Wallach

New York Mets: Brooks, Wilson

Pittsburgh: Baumgarten, Easler, Nicosia, Niemann, Pena, Sarmiento

Sr. Louis: Bair, L. Smith

San Diego: Flannery, Lollar, Lucas, Salazar, Whitson

San Francisco: Bair, Breining, Leonard, Martin

Source: 2/7/83 *Sporting News*

1984

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|----------------|-------------|-------------------|----------------|--------------|--------------|------------|
| J. Bonilla | SD | 130 | 325 | 185 | 325 | W |
| G. Frazier | Cle | 125 | 425 | 325 | 425 | W |
| R. Henderson | Oak | 800 | 1,200 | 950 | 950 | L |
| P. Householder | Cin | 72.5 | 200 | 120 | 200 | W |
| J. Price | Cin | 210 | 495 | 330 | 330 | L |
| P. Putnam | Sea | 190 | 425 | 280 | 280 | L |
| R. Ramirez | Atl | 259.9 | 625 | 500 | 500 | L |
| R. Roenicke | Sea | 65 | 125 | 80 | 125 | W |
| T. Wallach | Mon | 260 | 500 | 360 | 360 | L |
| G. Ward | Tex | 250 | 559 | 450 | 450 | L |

Source: 1985 Sporting News Baseball Guide at 25; Thomas Timmerman database

(70 settlements not accounted for)

Filers, from 2/6/82 TSN:

Baltimore: Todd Cruz, Tito Landrum, Cal Ripken

Boston: Wade Boggs, Glenn Hoffman, Gary Allenson, Luis Aponte, Steve Crawford, Bob Ojeda, Rich Gedman

California: Luis Sanchez

Chicago White Sox: LaMarr Hoyt, Kevin Hickey, Steve Mura, Rudy Law, Rich Dotson, Jerry Dybzinski, Salome Barojas

Cleveland: Broderick Perkins, Mike Fischlin

Detroit: John Martin, Rick Leach, Tom Brookens, Kirk Gibson

Milwaukee: Mark Brouhard

Minnesota: Kent Hrbek, John Butcher, Mickey Hatcher, Al Williams, Bobby Castillo

New York Yankees: Mike Armstrong, George Frazier

Oakland: Rickey Henderson

Seattle: Dave Beard, Pat Putnam, Mike Stanton, Roy Thomas, Ed Vande Berg, Ron Roenicke

Texas: George Wright, Dave Tobik, Dave Schmidt, Billy Sample, Gary Ward

Toronto: Willie Upshaw, Damaso Garcia, Bryan Clark

Atlanta: Donnie Moore, Rafael Ramirez

Chicago: Lee Smith, Chuch Rainey, Leon Durham, Ryne Sandberg, Keith Moreland, Steve Trout

Cincinnati: Wayne Krenchicki, Eddie Milner, Joe Price, Paul Householder, Ron Oester

Los Angeles: Steve Howe, Pedro Guerrero

Montreal: Bryn Smith, Gary Lucas, Tim Wallach, Jeff Reardon, Charlie Lea, Bill Gullickson,
Tim Raines

New York Mets: Jesse Orosco, Danny Heep

Pittsburgh: Johnny Ray, Dale Berra, John Tudor, Manny Sarmiento, Tony Pena

San Diego: Juan Bonilla

San Francisco: Renie Martin, Steve Nicosia

1985

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| W. Boggs | Bos | 525 | 1,000 | 675 | 1,000 | W |
| T. Brunansky | Min | 215 | 600 | 425 | 425 | L |
| C. Diaz | LA | 93.5 | 170 | 120 | 120 | L |
| L. Durham | ChN | 500 | 1,100 | 800 | 800 | L |
| J. Koosman | PhN | 591 | 865 | 600 | 600 | L |
| J. Orosco | NYM | 525 | 850 | 650 | 650 | L |
| D. Palmer | Mon | 162.5 | 375 | 235 | 375 | W |
| T. Raines | Mon | 790 | 1,200 | 1,000 | 1,200 | W |
| B. Ramos | Mon | 113 | 150 | 115 | 115 | L |
| B. Roberge | Mon | 51 | 95 | 60 | 95 | W |
| M. Scioscia | LA | 165 | 435 | 350 | 435 | W |
| D. Schmidt | Tex | 115 | 344 | 230 | 344 | W |
| D. Sisk | NYM | 110 | 470 | 275 | 275 | L |

Source: 1986 Sporting News Baseball Guide at 22; Thomas Timmerman database

Players filing for arbitration:

Baltimore: Boddicker, Cruz, S. Davis

Boston: Barrett, Boggs, Crawford, Gedman, Hoffman, Jurak

California: Moore, Sanchez, Sconiers, Witt

Chicago White Sox: Agosto, James, Little, Nelson

Cleveland: Bando, Fischlin, Franco, Hall, Vukovich

Detroit: Berenguer, Gibson

Kansas City: Beckwith, Black, Leibrandt

Milwaukee: Darwin, Romero, Tellmann

Minnesota: Brown, Brunansky, Butcher, Engle, Filson, Hrbek, Schrom, Smithson, Viola,
Whitehouse

New York Yankees: Armstrong

Oakland: M. Davis, Howell, Phillips

Seattle: Barojas, Beard, D. Henderson, Kearney, Moore, Perconte, Phelps, Vande Berg

Texas: Schmidt, Slaught, Ward

Toronto: Bell, Caudill, Clark, Jackson

Chicago Cubs: Bosley, Dernier, Durham

Cincinnati: Foley, Knicely, Milner, Power, Price, Redus, Walker

Los Angeles: Brock, C. Diaz, Scioscia, Valenzuela

Montreal: Francona, Law, Palmer, Raines, Ramos, Roberge, B. Smith

New York Mets: Lynch, Orosco, Sisk

Philadelphia: Koosman, Virgil, Wilson

Pittsburgh: Scurry, Tunnell

St. Louis: Andujar, Green, Herr, Rucker

San Diego: Harris, Hawkins, Lefferts, Show, Wiggins

San Francisco: Lacey

(2/4/85 *Sporting News*)

1986

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| W. Backman | NYM | 200 | 425 | 325 | 325 | L |
| S. Balboni | KC | 205 | 525 | 350 | 525 | W |
| M. Barrett | Bos | 273 | 435 | 325 | 435 | W |
| W. Boggs | Bos | 1,000 | 1,850 | 1,350 | 1,350 | L |
| P. Bradley | Sea | 125 | 475 | 375 | 475 | W |
| G. Brock | LA | 150 | 440 | 325 | 325 | L |
| B. Butler | Cle | 425 | 850 | 600 | 850 | W |
| R. Darling | NYM | 230 | 615 | 440 | 440 | L |
| A. Davis | Sea | 225 | 550 | 400 | 400 | L |
| B. Dawley | Hou | 295 | 435 | 325 | 325 | L |
| J. Dedmon | Atl | 150 | 270 | 200 | 200 | L |
| F. DiPino | Hou | 255 | 380 | 280 | 280 | L |
| J. Franco | Cle | 455 | 740 | 575 | 575 | L |
| G. Gaetti | Min | 415 | 675 | 515 | 515 | L |
| R. Gedman | Bos | 478 | 1,000 | 650 | 650 | L |
| O. Hershiser | LA | 212 | 1,000 | 600 | 1,000 | W |
| R. Horton | StL | 110 | 275 | 215 | 275 | W |
| B. Kearney | Sea | 183 | 300 | 215 | 300 | W |
| R. Kittle | CWS | 300 | 500 | 400 | 400 | L |
| A. Knicely | Phi | 60 | 140 | 80 | 80 | L |
| D. LaPoint | Det | 380 | 550 | 410 | 550 | W |
| T. Laudner | Min | 145 | 250 | 155 | 155 | L |
| C. Leibrandt | KC | 225 | 770 | 550 | 770 | W |
| E. Lynch | NYM | 330 | 530 | 400 | 530 | W |
| K. McReynolds | SD | 150 | 450 | 275 | 275 | L |
| E. Milner | Cin | 300 | 530 | 350 | 350 | L |
| M. Moore | Sea | 228 | 530 | 400 | 400 | L |
| G. Pettis | Cal | 125 | 425 | 300 | 300 | L |
| R. Romanick | Cal | 147 | 425 | 250 | 425 | W |
| B. Saberhagen | KC | 160 | 925 | 625 | 925 | W |

| | | | | | | |
|---------------|-----|-----|-----|-----|-----|---|
| B. Smith | Mon | 290 | 700 | 500 | 700 | W |
| T. Teufel | NYM | 110 | 350 | 200 | 200 | L |
| D. Van Gorder | Cin | 60 | 150 | 75 | 150 | W |
| F. Viola | Min | 375 | 674 | 525 | 674 | W |
| G. Ward | Tex | 720 | 930 | 865 | 865 | L |

Source: Table in G. Scully, The Business of Major League Baseball, p. 163

Players filing for arbitration:

Baltimore: Gutierrez, Rayford, Shelby, Mike Young (430/360)

Boston: Barrett (435/325), Boggs (1,850/1,350), Boyd (495/315), Crawford (375/275), Gedman (1,000/650), Hurst (585/375), Jurak (200/112.5), Nipper (285/215), Stapleton (325/260)

California: Linares (150/82), Pettis (425/300), Romanick (425/250), Schofield (220/175)

Chicago White Sox: Agosto, Cowley (315/250), James (695/465), Kittle (500/400), Law (500/452), Little(195/125), Nelson (280/190), Schmidt, Tolleson (295/225)

Cleveland: Butler (850/600), Castillo (195/150), Franco (740/575), Hall (390/315), Jacoby (435/300), Schrom (265/200), Tabler (470/325), Von Ohlen (140/85), Waddell (300/225), Willard (230/175)

Detroit: Castillo (195/150), LaPoint (550/410), Scherrer (175/125)

Kansas City: Balboni (525/350), O. Concepcion (350/240), Gubicza, Leibrandt (770/550), Motley (290/220), Saberhagen (925/625), Sheridan (275/105)

Milwaukee: B. Gibson (192.5/140), Householder

Minnesota: Bush (230/152.5), Butcher (515/352), Engle (420/315), Gaetti (675/515), Laudner (250/155), Smithson (575/400), Teufel (350/200), Viola (674/525)

New York Yankees: Armstrong, Fischlin, Mattingly (1,500/1,250), Robertson (210/170)

Oakland: Atherton, Codiroli (320/230), M. Davis (675/530), Howell (685/430), Krueger (240/165)

Seattle: Bradley (475/375), A. Davis (550/400), D. Henderson (442.5/300), Kearney (300/215), Langston (245/175), Moore (530/400), Nunez (325/225), Owen (260/225), Perconte (310/250), Phelps (265/180), Ramos (110/70), Thomas (215/150), Young (247.5/200)

Texas: Harris (354/277.5), Mason (230/175), Slaughter (400/285), Ward (930/865)

Toronto: Acker(367.5/300), Barfield (720/525), Bell (815/560)

Atlanta: Dedmon (270/200), Harper (475/400), Komminsk (155/115), McMurtry, P. Perez, Virgil (575/550)

Chicago Cubs: Bosley (425/315), J. Davis (800/675), Fontenot (240/240)

Cincinnati: Butera (120/70), Esasky (285/225), Krenchicki (340/275), Milner (530/350), Power (575/425), Price (490/350), Van Gorder (150/75), Venable (265/180)

Houston: Bass (340/285), Dawley (435/325), DiPino (380/280), Doran (625/475), Madden (90/75), Scott (875/525)

Los Angeles: Anderson (235/180), Brock (440/325), Diaz, Hershiser (1,000/600), Marshall, Scioscia (825/650), Valenzuela (1,700/1,350), Vande Berg (500/425)

Montreal: Bilardello (100/70), Fitzgerald (155/130), Francona (350/300), McGaffigan, O'Connor (95/70), Raines (1,700/1,300), Smith (700/500), Stuper (325/250)

New York Mets: Backman (425/325), Darling (615/440), Gooden (1,500/1,100), Gorman (185/150), Heep (395/300), Johnson (250/175), Lynch (530/400), Ojeda (600/400), Orosco (785/725)

Philadelphia: Aguayo, Green, Gross (450/280), Hayes (700/575), Hudson (330/225), Knicely (140/80), Samuel (575/400), Stewart (485/425), Wilson (715/425)

Pittsburgh: DeLeon, Guante, Walk (225/156)

St. Louis: Harper, Horton (275/215), Tudor (1,200/900)

San Diego: Bochy, R.L. Jackson (150/90), McReynolds (450/275), Ramirez (140/80), Thurmond (340/200)

San Francisco: Brenly, C. Davis (720/625), M. Davis (405/325), Gott (410/325), Hammaker (505/425), Maldonado

(1/27/86 *Sporting News* and Phil Miller)

1987

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| J. Acker | Atl | 368 | 450 | 350 | 350 | L |
| K. Bass | Hou | 310 | 630 | 560 | 630 | W |
| O. Boyd | Bos | 375 | 695 | 550 | 550 | L |
| P. Bradley | Sea | 475 | 750 | 550 | 750 | W |
| B. Butler | Cle | 850 | 875 | 765 | 765 | L |
| D. Cox | StL | 400 | 875 | 600 | 600 | L |
| R. Darling | NYM | 440 | 1,050 | 800 | 1,050 | W |
| B. Doran | Hou | 550 | 825 | 625 | 625 | L |
| K. Gross | Phi | 355 | 530 | 420 | 420 | L |
| G. Harris | Tex | 310 | 620 | 575 | 620 | W |
| A. Hawkins | SD | 300 | 535 | 450 | 535 | W |
| O. Hershiser | LA | 1,000 | 1,100 | 800 | 800 | L |
| J. Howell | Oak | 530 | 630 | 530 | 530 | L |
| B. Hurst | Bos | 495 | 845 | 700 | 700 | L |
| C. Leibrandt | KC | 770 | 850 | 725 | 850 | W |
| D. Mattingly | NYY | 1,375 | 1,975 | 1,700 | 1,975 | W |
| K. McReynolds | NYM | 275 | 825 | 625 | 625 | L |
| J. Morris | Det | 875 | 1,850 | 1,350 | 1,850 | W |
| D. Motley | Atl | 258 | 258 | 210 | 210 | L |
| A. Pena | LA | 350 | 368 | 280 | 280 | L |
| G. Pettis | Cal | 300 | 550 | 400 | 400 | L |
| K. Phelps | Sea | 235 | 515 | 300 | 300 | L |
| T. Power | Cin | 500 | 610 | 500 | 500 | L |
| K. Schrom | Cle | 275 | 545 | 450 | 450 | L |
| D. Schofield | Cal | 210 | 475 | 305 | 475 | W |
| D. Walling | Hou | 367 | 595 | 450 | 595 | W |

Source: Table in G. Scully, The Business of Major League Baseball, pp. 163-64.

Players filing for arbitration, with request/offer where applicable:

Baltimore: Boddicker (890/750), Bordi (330/275), Havens (200/140), Shelby (350/275), Mike Young

Boston: Barrett (695/565), Boggs (1,850/1,600), Boyd (695/550), Crawford, Hurst (845/700), Owen (400/305)
 California: Pettis (550/400), Schofield 475/305)
 Chicago White Sox: Hill, Bob James (575/455)
 Cleveland: C. Bando (420/275), Butler (875/765), Camacho, Castillo (282.5/225), Franco (800/740), Hall (575/525), Jacoby (750/575), P. Niekro (650/425), Schrom (545/450), Tabler 650/500), Waddell (270/215)
 Detroit: Grubb (425/275), Morris (1,850/1,350), Sheridan (230/150)
 Kansas City: Black (645/550), Gubicza (490/425), Leibbrandt (850/725)
 Milwaukee: Schroeder
 Minnesota: Atherton (369/265), Gaetti (975/815), Heaton, Laudner (285/205), Smithson (625/500), Viola (900/774)
 New York Yankees: Guante (455/380), Hudson (350/265), Kittle (450/400), Mattingly (1,975/1,700)
 Oakland: Codioli (325/250), Mike Davis (850/700), Howell (630/530), Krueger, Nelson (400/300), Phillips (500/405)
 Seattle: Bradley (750/550), A. Davis (535/450), Kearney (335/265), Ladd (275/180), Langston (420/342.5), Moore (575/400), Morgan (225/150), Nunez (267.5/200), Phelps (515/300), Ramos (100/70)
 Texas: Harris (620/575), Mason (325/250)
 Toronto: Barfield (1,350/1,125), Bell (1,325/1,000)
 Atlanta: Acker (450/350), Dedmon (338/300), Harper (475/340), Motley (257.5/210), Palmer (725/725 -- an easy settlement!)
 Chicago Cubs: Lynch
 Cincinnati: Esasky (335/272), Power (810/500), Venable (260/210)
 Houston: Bass (630/550), Doran (825/625), Walling (595/450)
 Los Angeles: Anderson (250/200), Hershiser (1,100/800), Marshall (695,650), Pena (367.5/280), Young (390/325)
 Montreal: Fitzgerald, McGaffigan (350/250)
 New York Mets: Backman (800/500), Darling (1,050/800), Gooden (1,600/1,320), Johnson (320/265), McReynolds (825/625), Sisk (368/300), Teufel (315/240)
 Philadelphia: Gross (530/420), Redus (440/350), Samuel (775/615)
 Pittsburgh: Brown (260/200)
 St. Louis: Cox (875/600), Forsch (775/700), Horton, McGee (850/650), Van Slyke
 San Diego: S. Davis, Dravecky (615/475), Hawkins (535/450), Lefferts (520/450), Wynne (275/220)
 San Francisco: Brenly, C. Davis (840/775), M. Davis (460/385), Maldonado (440/390), Milner (525/450)
 (1/26/87 and 2/2/87 *Sporting News*; players without numbers settled before exchange of figures)

1988

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| J. Acker | Atl | 350 | 495 | 435 | 435 | L |
| B. Boone | Cal | 747 | 883 | 710 | 883 | W |
| C. Brown | SD | 215 | 410 | 265 | 265 | L |
| T. Burke | Mon | 210 | 850 | 625 | 625 | L |
| A. Dawson | ChN | 700 | 2,000 | 1,850 | 1,850 | L |
| J. Franco | Cin | 300 | 925 | 675 | 675 | L |
| D. Gooden | NYM | 1,500 | 1,650 | 1,400 | 1,400 | L |
| M. Gubicza | KC | 450 | 635 | 525 | 635 | W |
| T. Henke | Tor | 331 | 1,025 | 725 | 725 | L |
| D. LaPoint | CWS | 65 | 425 | 265 | 425 | W |
| M. Moore | Sea | 536 | 565 | 482 | 482 | L |
| J. Oquendo | StL | 100 | 360 | 275 | 275 | L |
| M. Pagliarulo | NYY | 175 | 625 | 500 | 500 | L |
| G. Perry | Atl | 225 | 425 | 375 | 425 | W |
| G. Redus | CWS | 400 | 460 | 370 | 460 | W |
| Z. Smith | Atl | 250 | 550 | 450 | 450 | L |
| F. Tanana | Det | 663 | 1,100 | 800 | 1,100 | W |
| M. Thurmond | Det | 370 | 435 | 370 | 435 | W |

Source: Table in G. Scully, The Business of Major League Baseball, p. 164.

Players filing for arbitration:

Baltimore: Sheets (620/507.5)

Boston: Owen (570/460)

California: Boone (883/710), Schofield (595/525)

Chicago White Sox: DeLeon (450/325), Guillen, LaPoint (425/265), Redus (460/370), Salas, G. Walker, Winn (275/140)

Cleveland: Carter, Castillo (337/300), Franco (1,125/900), Hall (830/675), Jacoby (860/750)

Detroit: Evans (935/635), Sheridan (390/300), Tanana (1,100/800), Thurmond (435/370)

Kansas City: Farr, Gubicza (635/525), Quirk (380/325), Saberhagen (1,200/950)

Milwaukee: Brock, Deer (585/400), Higuera (1,250/900), Schroeder (415/350)

Minnesota: Gagne (475/370), Gladden (395/315), Laudner (350/245), Puckett (1,350/930)

New York Yankees: Guante, Hudson (520/400), Pagliarulo (625/500)

Oakland: Tettleton (197.5/120), C. Young
Seattle: A. Davis (975/830), Langston (975/675), Moore (565/481.950), Nunez (420/310), Phelps, Presley (675/440)
Texas: Russell (220/157.5)
Toronto: Bell (2,105/1,725), Beniquez (450/344), Fernandez (940/737), Henke (1,025/725)
Atlanta: Acker (495/435), Dedmon(367/340), A. Hall (275/250), Perry (425/375), Z. Smith (550/450)
Chicago Cubs: Dawson (2,000/1,850), DiPino (525/425), Mason (290/225), Nipper
Cincinnati: Browning (510/375), Davis (1,050/750), Esasky (495/425), Franco (925/675), Jackson (430/350), R. Robinson (420/350), Williams (510/375)
Houston: Agosto (210/145), Bass (930/730), Pankovits (150/135)
Los Angeles: Anderson (285/240), Havens, Hershiser (1,250/950), J. Howell, K. Howell (245/185), Marshall (795/725), A. Pena (450/375), Stubbs (260/190)
Montreal: Burke (850/625), Heaton (650/600), Webster (655/500)
New York Mets: Fernandez (597/558), Gooden (1,650/1,400), Johnson (775/625), McDowell (800/555), McReynolds (1,150/875), Teufel (615/477.5)
Philadelphia: Carman (485/365), Gross (575/420), Jeltz (325/175), Parrish (1,400/1,000), Samuel (1,175/900), Stone (195/140),
Pittsburgh: Belliard, Bream (485/390), J. Robinson (540/375), Van Slyke (850/750), Walk (497.5/385)
St. Louis: Coleman (775/600), Horton (590/475), Lake, McGee, Oquendo (360/275), Pendleton (795/550)
San Diego: C. Brown (410/265), M. Davis (570/465), C. Martinez (475/425)
San Francisco: Garrelts (795/590), Maldonado (760/750), Uribe (740/487.5)
(1/25/88 and 2/1/88 *Sporting News*; players without numbers settled before exchange of figures)

1989

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| S. Balboni | Sea | 350 | 800 | 500 | 800 | W |
| J. Carter | Cle | 840 | 1,630 | 1,150 | 1,630 | W |
| V. Coleman | StL | 715 | 950 | 775 | 775 | L |
| G. Davis | Hou | 340 | 1,085 | 875 | 1,085 | W |
| L. Dykstra | NYM | 305 | 575 | 455 | 575 | W |
| A. Hall | Atl | 250 | 310 | 250 | 250 | L |
| P. Incaviglia | Tex | 275 | 828 | 475 | 475 | L |
| D. Jackson | Cin | 390 | 1,150 | 865 | 1,150 | W |
| D. James | Atl | 400 | 540 | 400 | 400 | L |
| T. Leary | LA | 190 | 670 | 525 | 670 | W |
| W. Terrell | SD | 665 | 941 | 775 | 775 | L |
| T. Teufel | NYM | 537.5 | 590 | 470 | 590 | W |

Source: 1990 Sporting News Baseball Guide at 23; Thomas Timmerman database

Players filing for arbitration include:

Boston: Boyd (700/575), Clemens (2,360/1,900)

California: C. Davis (1,300/1,000), Howell (495/400), Joyner (965/750), McCaskill (430/350), Miller 187.5/107.5), Minton (690/600), Schofield (910/655)

Chicago White Sox: Calderon (475/317.5), Fisk (1,450/1,200), Guillen (850/600)

Cleveland: Candiotti (560/470), Carter (1,630/1,150), Havens (310/190), McDowell (420/375)

Detroit: Dw. Murphy (450/350), Pettis (475/400), Sheridan (470/377.3)

Kansas City: Eisenreich (140/100), Farr (625/575), Gubicza (1,425/1,275), Stillwell (1,070/900), Tartabull (1,070/900)

Milwaukee: Deer (815/675), Higuera (1,675/1,350), Mirabella (275/160), Nieves (390/350), Plesac (845/675), Wegman (472.5/375)

Minnesota: Atherton (500/400), Gagne (595/535), Gladden (675/550), Lombardozzi (245/200), Puckett (2,150/1,900)

New York Yankees: Huidson (580/475), Pagliarulo (690/535), Skinner (240/165)

Oakland: Canseco (1,640/1,300), Gallego (240/175), C. Young (645/510)

Seattle: Balboni (800/500), Bradley (330/225), Coles (525/425), Langston (1,500/1,200), Presley (695/635), Reynolds (675/500), Valle (365/225)

Texas: Guzman (470/370), Incaviglia (828/475), Petralli (365/225), Russell (475/360)

Toronto: Fernandez (1,425/1,000), Gruber (525/400), Henke (1,050/900), Key (1,350/1,200)

Atlanta: Hall (310/250), James (540/400), Perry (700/625), Puleo (350/300), Thomas (500/450)
Chicago Cubs: Wilkerson (410/340)
Cincinnati: Browning (1,125/810), Davis (1,650/1,150), Franco (1,300/950), Jackson (1,115/865), Reed (210/135), Rijo (525/375)
Houston: Agosto (560/405), Davis (1,085/875), Deshaies (495/415), Hatcher (550/460)
Los Angeles: Anderson (450/375), Dempsey (495/365), Hershiser (2,425/2,000), Leary (670/525), Searage (175/125)
Montreal: Burke (835/600), W. Johnson (225/150), McGaffigan (715/600)
New York Mets: Aguilera (330/250), Darling (1,725/1,275), Dykstra (575/455), Fernandez (898/705), Gooden (2,079/1,675), Johnson (850/695), McDowell (890/676), Teufel (590/470)
Philadelphia: Daulton (250/125), Jeltz (315/215), Lake (310/225), Russell (150/120)
Pittsburgh: Bream (560/460), Kipper (295/185), Krueger (165/140), LaValliere (535/430), Robinson (825/660), Van Slyke (1,833/1,350)
St. Louis: Coleman (950/775), DeLeon (735/590), Thompson (493/390), Worrell (925/800)
San Diego: Terrell (941/775), Thon (575/400)
San Francisco: W. Clark (1,200/900), Garrelts (785/625), Jones (335/275), Melvin (245/185), Riles (510/400)

Source: 1/30/89 *Sporting News*; does not include filers who settled before exchanging figures

1990

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| A. Allanson | Cle | 235 | 410 | 250 | 410 | W |
| R. Belliard | Pit | 225 | 380 | 225 | 380 | W |
| B. Bonds | Pit | 360 | 1,600 | 850 | 850 | L |
| B. Bonilla | Pit | 740 | 1,700 | 1,250 | 1,250 | L |
| I. Calderon | CWS | 380 | 1,250 | 925 | 925 | L |
| D. Cone | NYM | 332.5 | 1,300 | 815 | 1,300 | W |
| D. Drabek | Pit | 1,100 | 1,100 | 630 | 1,100 | W |
| S. Dunston | ChN | 550 | 1,250 | 925 | 1,250 | W |
| B. Hatcher | Pit | 495 | 690 | 525 | 690 | W |
| J. Hesketh | Mon | 417 | 485 | 375 | 375 | L |
| B. Jackson | KC | 610 | 1,900 | 1,000 | 1,000 | L |
| W. Johnson | Mon | 177 | 295 | 215 | 295 | W |
| D. Jones | Cle | 307.5 | 1,150 | 950 | 950 | L |
| W. Joyner | Cal | 1,750 | 1,750 | 1,225 | 1,750 | W |
| B. Kipper | Pit | 230 | 525 | 380 | 525 | W |
| J. Musselman | NYM | 200 | 315 | 220 | 315 | W |
| R. Myers | Cin | 300 | 1,100 | 875 | 875 | L |
| M. Nokes | Det | 195 | 650 | 400 | 650 | W |
| T. Pendleton | StL | 710 | 1,850 | 1,000 | 1,850 | W |
| R. Reynolds | Pit | 425 | 785 | 535 | 535 | L |
| B. Santiago | SD | 345 | 1,250 | 750 | 1,250 | W |
| J. Smiley | Pit | 230 | 840 | 630 | 840 | W |
| L. Smith | Atl | 400 | 2,000 | 1,750 | 1,750 | L |
| D. White | Cal | 380 | 865 | 580 | 580 | L |

Source: 1991 Sporting News Baseball Guide at 28-29; Thomas Timmerman database

Players filing for arbitration:

Boston: Harris (670/500), Heep (745/450), Murphy (920/625)

California: Bailes (495/375), Finley (810/600), Fraser (430/350), Howell (780/525), Joyner (1,750/1,225), McCaskill (1,185/750), McClure (880/650), Minton (1/150/780), Schroeder (515/372.5), White (865/580)

Chicago White Sox: Boston (345/260) Calderon (1,250/925), Fisk, King (595/360), Lyons
Cleveland: Allanson (410/250), Candiotti (1,250/900), C. James (680/500), D. James (725/600),
Snyder (810/600), Swindell (985/700), Webster (750/550)
Detroit: Nokes (650/400), Robinson (475/275), Ward
Kansas City: Boone (2,050/1,500), Eisenreich (899/375), Jackson (1,900/1,000), Leach
(575/450), Seitzer (1,125/850), Tartabull (1,735/1,285), Wellman (350/205)
Milwaukee: Birkbeck (175/140), Bosio (740/625), Braggs (675/525), Crim (690/525), Filer
(350/215), Higuera (2,300/3,000), Krueger, Molitor (3,250/2,600), Nieves (370/310),
Plesac (1,750/1,300), Polidor (250/160), Surhoff (675/500), Seum (275/200), Yount
(3,400/3,200)
Minnesota: Aguilera (750/540), Gagne (1,050/930), Moses (445/400), Smith (400/300)
New York Yankees: Guetterman (510/425), McCullers (725/605), Plunk (575/420)
Oakland: Canseco (2,200/1,600), Gallego (550/375), Javier (390/225), McGwire (1,725/1,000)
Seattle: Bankhead (815/600), Bradley (520/400), Coles (740/610), Cotto (520/325), Presley
(700/595), Reynolds (1,550/1,000), Valle (550/400)
Texas: Incaviglia (845/650), Moyer (395/275), Russell (1,750/1,100), Sierra (1,900/1,150)
Toronto: Cerutti (875/600), Gruber (1,375/800), Henke (2,400/1,700), Lee (425/325), McGriff
(1,675/1,100), Wills (310/175)
Atlanta: McDowell (850/650), Smith (2,000/1,750)
Chicago Cubs: Aseenmacher (525/325), Bielecki (725/525), Dunston (1,250/925), Williams
(1,400/800)
Cincinnati: Browning (2,500/1,750), Griffey Sr. (565/500), Larkin (830/650), Myers
(1,100/875), O'Neill (725/525), Reed (435/275), Rijo (710/550), Winningham (390/320)
Houston: Agosto (940/750), Anderson (1,100/900), Darwin (1,550/1,000), Davis (2,200/1,850),
Deshaies (1,300/890)
Los Angeles: Daniels (700/550), Dempsey, Searage (385/300), Stubbs (495/400)
Montreal: Aldrete (320/250), Candelaria (1,200/700), Fitzgerald (625/500), Galarraga, Hesketh
(485/375), Johnson (295/215), Martinez (475/325), Nixon (330/250), Smith (720/600)
New York Mets: Cone (1,300/815), Franco (2,475/1,700), Magadan (475/325), Musselman
(315/220)
Philadelphia: Carman (575/500), Daulton (550/325), Ford (235/150), Jeltz (500/325), Parrett
(745/525), Thon (1,200/925)
Pittsburgh: Belliard (380/235), Bonds (1,600/850), Bonilla (1,700/1,250), Bream (530/510),
Drabek (1,100/750), Hatcher (690/525), Kipper (525/380), LaValliere (720/550),
Reynolds (785/535), Smiley (840/630)
St. Louis: Coleman (1,100/925), DeLeon, Morris (230/185), Pendleton (1,850/1,000), Terry
(415/325), Thompson (1,190/780)
San Diego: Grant (475/310), Pagliarulo (645/550), Santiago (1,250/750), Schiraldi (665/500)
San Francisco: Clark (3,000/2,300), Thompson (1,350/900)

Source: 1/29/90 *USA Today*

1991

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| M. Aldrete | Mon | 297.5 | 510 | 350 | 510 | W |
| R. Alomar | Tor | 400 | 1,250 | 825 | 1,250 | W |
| T. Belcher | LA | 450 | 1,350 | 900 | 900 | L |
| B. Bonds | Pit | 850 | 3,250 | 2,300 | 2,300 | L |
| B. Bonilla | Pit | 1,250 | 3,475 | 2,400 | 2,400 | L |
| J. Browne | Cle | 310 | 1,100 | 800 | 800 | L |
| D. Drabek | Pit | 1,100 | 3,350 | 2,300 | 3,350 | W |
| J. Gantner | Mil | 775 | 2,000 | 1,000 | 1,000 | L |
| P. Gibson | Det | 150 | 565 | 350 | 565 | W |
| J. Howell | Cal | 652.5 | 835 | 652.5 | 652.5 | L |
| W. Joyner | Cal | 1,750 | 2,100 | 1,650 | 2,100 | W |
| J. Lind Pit | 270 | 950 | 575 | 575 | L | |
| D. Petry | Det | 475 | 1,350 | 650 | 650 | L |
| B. Santiago | SD | 1,250 | 2,500 | 1,650 | 1,650 | L |
| C. Snyder | CWS | 700 | 1,020 | 800 | 800 | L |
| G. Swindell | Cle | 890 | 2,025 | 1,400 | 2,025 | W |
| D. Thon | Phi | 1,100 | 1,700 | 1,250 | 1,250 | L |

Source: Sporting News, March 4, 1991.

Players filing for arbitration:

Baltimore: Davis (3,650/2,900), Orsulak (1,300/1,100), B. Ripken (920/585), Robinson (750/465)

Boston: Brunansky (2,750/2,000), Burks (2,100/1,350), Greenwell (2,800/2,000), Hesketh (550/417), Kutcher (320/235), Rivera (710/450), Romine (395/330)

California: Bailes (500/390), Finley (2,800/1,750), Gallagher (460/225), Harvey (1,225/850), Howell (835/652.5), Joyner (2,100/1,650), McCaskill (2,400/1,650), Polonia (870/625), Venable (475/375)

Chicago White Sox: Pasqua (925/720), Snyder (1,020/800)

Cleveland: Browne (1,100/800), Candiotti (3,050/2,150), Farrell (485/385), Fermin (690/475), James (1,600/1,150), King (1,750/950), Swindell (2,025/1,400)

Detroit: Gibson (565/350), Gleaton (685/425), Henneman (1,250/900), Morris (3,350/2,100; signed with Minnesota as new-look FA instead), Petry 1,350/650)

Kansas City: Eisenreich (1,150/700), Jackson (2,700/1,800), Montgomery (1,225/900), Pecota (375/225), Seitzer (1,800/1,250), Stillwell (1,400/1,000), Tartabull (2,600/1,750)
 Milwaukee: Bosio (1,050/750), Felder (560/425), Gantner (2,000/1,000), Knudson (825/370)
 Minnesota: Gaetti (3,200/2,350), Larkin (850/600), Liriano (590/425)
 New York Yankees: Cadaret (710/550), Cary (675/475), Espinoza (760/500), Nokes (975/800), Plunk (1,025/875)
 Oakland: McGwire (3,300/2,000), Riles (910/675), Weiss (990/600)
 Seattle: Cotto (790/625), Jackson (775/625), Jones (585/465), Swift (950/750), Valle (1,450/800)
 Texas: Arnsberg (790/625), Buechele (815/650), Incaviglia (2,100/1,350), Jeffcoat (470/335), Palmiero (1,675/1,150), Parent (315/225), Sierra (3,100/2,000), Witt (1,750/1,150)
 Toronto: Alomar (1,250/825), Fraser (950/550), Gonzales (320/250), Gruber (3,300/2,250), Lee (795/600), Ward (925/650), Wells (960/650), White (885/650), Williams (300/200), Wills (565/350)
 Atlanta: Gant (1,340/900), Glavine (825/530), Grant (610/480), McDowell (1,150/720), Parrett (925/725), Smith (450/290), Thomas (775/550), Treadway (825/650)
 Chicago Cubs: Clark (395/320), Grace (1,350/1,100)
 Cincinnati: Benzinger (825/585), Charlton (780/450), Duncan (1,100/750), Hatcher (1,350/950), Larkin (2,425/1,500), Rijo (200/1,600), Sabo (1,395/850)
 Houston: Caminiti (715/585), Candaele (420,285), Deshaies (2,400/1,800), Portugal (840/575)
 Los Angeles: Belcher (1,350/900), Crews (790/550), Daniels (2,400/1,650), Gott (1,950/1,400), Hamilton (538/430), Hatcher (600/450), Javier (6785/600), Samuel (1,475/1,400), Valenzuela (2,700/2,400)
 Montreal: Aldrete (510/350), Calderon (2,250/1,700), Hall (225/130), Martinez (890/750), Nixon (725/485), Santovenia (320/225)
 New York Mets: Boston (916/635), Cone (2,450/1,950), Elster (750/520), O'Brien (345/265)
 Philadelphia: Boever (850/600), Kruk (1,480/1,000), Mulholland (625/375), Ready (735/530), Thon (1,700/1,250)
 Pittsburgh: Bonds (3,250/2,300), Bonilla (3,475/2,400), Drabek (3,350/2,300), LaValliere (1,140/775), Landrum (990/700), Lind (950/575), McClendon (295/170), Smiley (1,400/1,000)
 St. Louis: Magrane (1,150/900)
 San Diego: Gardner (675/500), McGriff (3,300/2,225), Roberts (950/762.5), Santiago (2,500/1,650), Schiraldi (860/625)

Source: 1/19/91 *USA Today*

1992

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| J. Bell | Pit | 360 | 1,450 | 875 | 875 | L |
| D. Bilardello | SD | 115 | 235 | 125 | 125 | L |
| G. Braggs | Cin | 825 | 1,340 | 1,000 | 1,000 | L |
| K. Brown | Tex | 355 | 1,200 | 750 | 1,200 | W |
| J. Buhner | Sea | 247.5 | 1,445 | 750 | 1,445 | W |
| D. Cone | NYM | 2,350 | 4,250 | 3,000 | 4,250 | W |
| K. Elster | NYM | 625 | 1,350 | 760 | 760 | L |
| J. Innis | NYM 155 | 650 | 355 | 355 | L | |
| J. Lind | Pit | 575 | 2,000 | 1,000 | 2,000 | W |
| J. McDowell | CWS | 175 | 2,300 | 1,600 | 1,600 | L |
| B. Milacki | Bal | 280 | 1,180 | 700 | 1,180 | W |
| R. Palmiero | Tex | 1,475 | 3,850 | 2,350 | 3,850 | W |
| K. Patterson | CWS | 160 | 640 | 400 | 640 | W |
| L. Polonia | Cal | 845 | 2,450 | 1,650 | 1,650 | L |
| J. Reed | Bos 850 | 2,250 | 1,600 | 1,600 | L | |
| K. Rogers | Tex | 287.5 | 975 | 620 | 620 | L |
| B. Santiago | SD | 1,650 | 3,300 | 2,500 | 3,300 | W |
| R. Sierra | Tex | 2,650 | 5,000 | 3,800 | 5,000 | W |
| D. Sveum | Phi | 335 | 720 | 375 | 375 | L |
| G. Swindell | Cin | 2,025 | 3,675 | 2,500 | 2,500 | L |

Source: Sporting News, 3/2/92

Players filing for arbitration:

Baltimore: Anderson (390/300), Deveraux (1,075/875), Horn (850/525), Milacki (1,180/700), Milligan (1,400/900), B. Ripken (800/630)

Boston: Bolton (715/335), Burks (2,700/2,000), Marzano (430/285), Reed (2,250/1,600), Rivera (1,400/780)

California: Abbott (2,100/1,600), Abner (325/250), Eichhorn (2,350/1,350), Felix (690/450), Polonia (2,450/1,650), Schofield

Chicago White Sox: Karkovice (725/400), McDowell (2,300/1,600), Patterson (640/400)

Cleveland: Browne (875/725), Fermin (1,200/700)

Detroit: Fielder (5,400/3,200), Gibson (925/565), Henneman (3,000/1,700)

Kansas City: Aquino (795/550), Eisenreich (2,000/1,300), Gordon (1,075/600), Gwynn (550/300), Jefferies (1,400/750), MacFarlane (825/600), Miller (700/400), Montgomery (2,800/1,800), Seitzer (1,750/1,462.5), Thurman (325/250)
 Milwaukee: Bosio (2,575/2,000), Sheffield (625/450), Spiers (1,050/525), Surhoff (2,600/2,000)
 New York Yankees: Cadaret (1,300/900), Espinoza (1,300/800), Guetterman (1,895/1,300), Habyan (620/375), R. Kelly, Nokes (2,600/1,900), M. Perez (1,300/900), Velarde (435/280)
 Oakland: Darling, McGwire(2,850/2,450), Moore (3,900/3,100), Weiss (900/725)
 Seattle: Briley (670/450), Buhner (1,445/750), Hanson (1,600/1,025), Holman (1,180/425), Johnson (1,650/1,050), Schooler (925/650)
 Texas: Brown (1,200/750), Guzman, Palmiero (3,850/2,350), Rogers (975/620), Sierra (5,000/3,800)
 Toronto: Alomar (3,325/2,100), Lee (1,100/900), Maldonado (1,950/1,000), Stottlemire (1,400/1,000), Ward (2,900/1,800), Wells (2,425/1,700), White (3,200/2,000)
 Atlanta: Bielecki, Blauser (1,025/775), Freeman, Gant (3,100/2,150), Glavine (3,400/2,300), Gregg (465/275), Pena (2,950/2,100), P. Smith, Smoltz (1,750/1,200), Treadway (1,500/1,025)
 Chicago Cubs: Girardi (325/275), Grace (2,500/1,925), Maddux (4,400/3,650), Smith (500/375), Walton (850/400)
 Cincinnati: Belcher (2,350/1,750), Braggs (1,340/1,000), Charlton (1,400/900), Dibble (1,800/1,000), Geren (300/230), Larkin (4,200/3,000), Martinez (1,400/1,100), O'Neill (3,200/2,200), Roberts (1,700/1,250), Sabo (3,200/2,100), Swindell (2,675/2,500)
 Houston: Biggio (1,600/1,050), Caminiti (1,850/1,100), Finley (1,300/875), Portugal (1,550/1,000)
 Los Angeles: Benzinger, Candelaria, Crews (1,450/950), Daniels (3,500/2,250), Gott (2,400/1,850), Hamilton (545/450), Harris, Howell (2,750/2,400), Javier (825/675), Samuel (2,750/1,900), Sharperson (675/500), Walker
 Montreal: Walker
 New York Mets: Boston (1,100/825), Carreon (380/315), Cone (4,250/3,000), Elster (1,350/760), Gallagher (675/582.5), Innis (650/355), Magadan (1,600/1,187.5), Noboa (325/210), O'Brien (450/285), Pecota (900/600), Sasser (900/650)
 Philadelphia: Jordan (825/500), Mulholland (1,500/1,000), Sveum (720/375)
 Pittsburgh: Bell (1,450/875), Bonds (5,000/4,000), Drabek (4,900/3,685), Landrum (2,100/1,300), Lind (2,000/1,000), McClendon (525/400), Patterson (795/500), Smiley (4,100/2,700), Varsho (400/275)
 St. Louis: Magrane, Pagnozzi (1,070/865), Tewksbury (975/625)
 San Diego: Bilardello (235/125), Harris (1,190/750), Jackson (975/560), M. Maddux (620/400), Myers (2,700/2,050), Santiago (3,300/2,500)
 San Francisco: Brantley (1,400/850), Downs, Jackson (1,950/1,200), Litton (310/185), Manwaring (475/275), Swift (2,300/1,400)

Source: 1/20/92 USA Today

1993

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| J. Abbott | NYY | 1,850 | 3,500 | 2,350 | 2,350 | L |
| A. Benes | SD | 475 | 2,050 | 1,550 | 2,050 | W |
| J. Brantley | SF | 1,125 | 2,600 | 1,500 | 1,500 | L |
| K. Brown | Tex | 1,200 | 3,400 | 2,800 | 2,800 | L |
| J. Browne | Oak | 375 | 1,900 | 625 | 625 | L |
| J. Dopson | Bos | 265 | 750 | 485 | 750 | W |
| M. Grace | ChN | 2,312.5 | 4,100 | 3,100 | 3,100 | L |
| M. Grissom | Mon | 300 | 1,950 | 1,500 | 1,500 | L |
| J. Habyan | NYY | 500 | 830 | 600 | 600 | L |
| E. Hanson | Sea | 1,345 | 2,300 | 1,250 | 1,250 | L |
| D. Jackson | SD | 805 | 2,100 | 1,550 | 2,100 | W |
| J. King Pit | 325 | 1,075 | 675 | 675 | L | |
| M. Lemke | Atl | 250 | 925 | 550 | 550 | L |
| J. McDowell | ChA | 1,600 | 4,000 | 3,150 | 4,000 | W |
| C. Quintana | Bos | 340 | 850 | 340 | 340 | L |
| B. Roberts | Cin | 1,550 | 3,900 | 2,700 | 3,900 | W |
| K. Rogers | Tex | 620 | 1,500 | 1,000 | 1,000 | L |
| R. Velarde | NYY | 360 | 1,050 | 600 | 1,050 | W |

Source: 1994 Sporting News Baseball Guide 233; Thomas Timmerman database

Players filing for arbitration:

Baltimore: Anderson, Deveraux (3,600/2,750), Frohwirth (1,150/800)

Boston: Dopson (750/485), Quintana (850/340), Rivera

California: Frey, Polonia (2,900/2,050)

Chicago White Sox: Abner (555/350), Grebeck (750/525), Johnson (2,900/1,850), Karkovice, McDowell (4,000/3,150), Radinsky

Detroit: Barnes (390/200), Henneman (3,875/3,000), Leiter (620/350)

Kansas City: Appier (2,175/1,600), Aquino (850/600), Gardner, Gordon (1,040/800), Gwynn (585/425), Jefferies (3,000/1,850), Lind (2,800/2,100), Macfarlane (1,400/950), Miller, Montgomery (4,300/3,250), Sampen (650/300), Thurman (590/325)

Milwaukee: Navarro (2,300/1,600), Reimer (890/525)

Minnesota: Guthrie (850/600), Hartley (785/500), Mack (3,500/2,600), Tapani (2,200/1,485)

New York Yankees: Abbott (3,500/2,350), Habyan (830/500), M. Perez (3,800/2,500), Velarde (1,050/600)

Oakland: Blankenship (760/525), J. Browne (1,950/625)

Seattle: Briley (800/627), Buhner (3,345/2,200), Charlton (2,670/2,000), Cotto (1,350/737.5), Hanson (2,300/1,250), Johnson (3,200/2,050), Schooler (1,100/720), Swan (600/300), Vizquel (1,375/850)

Texas: Brown (3,400/2,800), Huson, Palmiero (4,850/4,250), Rogers (1,500/1,000)

Toronto: Borders, Leiter, Olerud (1,600/1,200), Stottlemire (2,800/1,750), Ward (4,200/3,000), Wells 2,300/1,800)

Atlanta: Berryhill (1,100/800), Blauser (2,100/1,850), Freeman, Justice, Lemke (925/550), Mercker (825/600), Olson (1,100/700), Smith (1,290/875), Smoltz (3,500/2,900), Stanton (1,050/700)

Chicago Cubs: Grace (4,100/3,100), Hibbard (1,800/1,025), Sosa (900/585)

Cincinnati: Belcher (4,000/3,300), Morris (1,600/1,100), Oliver (1,350/1,000), Roberts (3,900/2,700)

Colorado: Bichette (850/600), Girardi, Hayes (1,500/950)

Florida: Carpenter (825/625), Felix (1,750/1,000), Weiss (1,000/750)

Houston: Biggio (3,150/2,500), Caminiti (3,450/2,500), Finley (2,900/2,300), Harnisch (1,975/1,150), Hernandez (1,150/750), Portugal (2,225/1,500)

Los Angeles: Gott (2,800/2,300), Martinez (2,000/1,400), Reed (2,900/2,300), Sharperson (1,155/875)

Montreal: DeShields (1,900/1,200), Grisson (1,950/1,500), Hill (2,200/1,500), Walker (3,400/2,600)

New York Mets: Innis (1,100/755), M. Maddux (1,350/910), Walker (800/525)

Philadelphia: Jordan (1,250/860), Mulholland (3,100/2,000), Schilling

Pittsburgh: King (1,075/676)

St. Louis: Jose (1,950/1,150), Magrane, Tewksbury (3,200/2,050), Wilson

San Diego: Benes (2,050/1,550), Jackson (2,100/1,500), Sheffield (3,450/2,760)

San Francisco: Brantley (2,600/1,500), Burkett (1,800/1,100), Manwaring (825/600), Williams (2,500/2,000), Wilson (1,000/800)

Source: 1/20/93 *USA Today*

1994

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| S. Avery | Atl | 560 | 2,800 | 2,100 | 2,800 | W |
| M. Fetters | Mil | 235 | 595 | 400 | 400 | L |
| T. Gordon | KC | 890 | 2,635 | 1,400 | 2,635 | W |
| G. Jefferies | StL | 2,650 | 4,600 | 3,700 | 4,600 | W |
| P. Kelly | NYY | 160 | 810 | 575 | 810 | W |
| K. Maas | NYY | 255 | 490 | 425 | 425 | L |
| J. McDowell | ChA | 4,000 | 6,500 | 5,300 | 5,300 | L |
| B. McRae | KC | 378.5 | 1,900 | 1,300 | 1,900 | W |
| R. Milligan | Mon | 475 | 1,000 | 600 | 600 | L |
| A. Mills | Bal | 245 | 890 | 500 | 500 | L |
| T. Mulholland | NYY | 2,600 | 4,050 | 3,350 | 3,350 | L |
| J. Oliver | Cin | 1,200 | 2,500 | 1,850 | 2,500 | W |
| A. Osuna | Hou | | 975 | 375 | 375 | L |
| M. Rojas | Mon | 300 | 1,200 | 850 | 850 | L |
| B. Tewksbury | StL | 2,625 | 4,500 | 3,500 | 3,500 | L |
| T. Zeile | StL | 1,025 | 3,250 | 2,700 | 2,700 | L |

Source: 1995 Sporting News Baseball Guide 206; 1993 USA Today

Players filing for arbitration:

Baltimore: Devereaux (3,950/2,125), McDonald (2,850/2,500), Mills (890/500)

Boston: Melendez (280/235), Naehring (365/275), Quintana (715/400)

Chicago White Sox: McDowell (6,500/5,300), Ventura (4,050/3,300)

Cleveland: Linniquist (1,500/1,200), Vizquel (2,500/2,100)

Detroit: Kreuter (1,125/750)

Kansas City: Appier (4,475/3,300), Belinda (2,000/1,350), Gordon (2,635/1,400), Howard (240/210), Jose (2,250/1,700), Macfarlane (2,950/2,250), Maybe (595/400), McRae (1,900/1,300)

Milwaukee: Fetters (595/400), Vaughn (3,800/3,200)

Minnesota: Erickson (1,965/950), Knoblauch (1,690/1,200), Munoz (900/450), Tapani (2,825/2,300)

New York Yankees: Abbott (2,900/2,650), Kelly (810/575), Maas (490/425)

Oakland: Bordick (1,500/825)

Seattle: Anthony (1,350/850), Buhner (4,700/4,000)

Texas: Brown (4,500/3,850), Ducey (850/285), Gonzalez (4,900/3,000), Rogers (2,500/2,000)
 Toronto: Leiter (695/430), Olerud (4,800/3,450)
 Atlanta: Avery (2,800/2,100), Blauser (4,200/3,300), Gant (6,000/5,200), Justice (4,400/3,500),
 Mercker (1,475/1,050)
 Chicago Cubs: Sosa (3,200/2,700)
 Cincinnati: Dibble (2,700/2,300), Oliver (2,500/1,850)
 Colorado: Bichette (3,200/2,550), Girardi (1,295/930), Hayes (3,550/2,750)
 Florida: Rodriguez (985/625)
 Houston: Bagwell (2,450/2,000), Edens (575/375), Gonzalez (1,875/1,300), Harnisch
 (3,827.5/2,850), Osuna (975/375)
 Los Angeles: Gross (3,000/2,400), R. Martinez (2,900/2,475)
 Montreal: Alou (1,800/1,200), Grisson (3,900/3,300), Hill (2,900/2,300), Milligan (1,000/600),
 Nabholz (1,100/900), Rojas (1,200/850), Walker (4,400/3,700), Wetteland (2,750/1,750)
 Philadelphia: Jordan (1,200/1,000), Morandini (850/625), Mulholland (4,050/3,350), Schilling
 (3,200/2,000), West (925/500)
 St. Louis: Jefferies (4,600/3,700), Olivares (925/600), Penia (725/427), Tewksbury
 (4,500/3,500), Zeile (3,250/2,700)
 San Diego: Benes (3,100/2,850), Whitehurst (900/587.5)
 San Francisco: Burkett (3,900/3,200), Manwaring (2,150/1,300), Reed (850/550), Wilson
 (1,400/900)

Source: 1/19/94 *USA Today*

1995

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| A. Benes | SD | 3,005 | 4,400 | 3,400 | 3,400 | L |
| J. Fassero | Mon | 315 | 2,450 | 1,500 | 1,500 | L |
| A. Fernandez | CWS | 748.3 | 3,900 | 3,250 | 3,250 | L |
| L. Gomez | Bal | 500 | 1,850 | 925 | 925 | L |
| C. Hernandez | LA | 265 | 525 | 300 | 300 | L |
| D. Lewis | SF | 350 | 1,850 | 1,025 | 1,850 | W |
| B. McDonald | Bal | 2,675 | 4,500 | 3,200 | 4,500 | W |
| M. Rojas | Mon | 850 | 2,100 | 1,300 | 1,300 | L |

Source: 1996 Sporting News Baseball Guide 226.

Players filing for arbitration:

Baltimore: Barberie, Gomez, McDonald, Mussina

Boston: Cormier, Naehring, Vaughn

California: Davis

Chicago White Sox: Alvarez, Fernandez, Hernandez

Detroit: Cuyler

Kansas City: Appier, Gordon, Meacham

Minnesota: Erickson, Knoblauch, Leius, Tapani

New York Yankees: Kamieniecki, Kelly, Leyritz, McDowell, Wetteland

Oakland: Ontiveros

Texas: Palmer, Rodriguez

Toronto: Castillo, Hentgen, Leiter, Sprague

Atlanta: Avery, Grissom, Mercker

Chicago Cubs: McRae, Sanchez, Sosa, Wilkins

Cincinnati: Hunter, Schourek, Taubensee

Houston: Bell, Kile, Shipley

Los Angeles: Hernandez, Martinez

Montreal: Alou, Fassero, Rojas

New York Mets: Hundley, Vizcaino

St. Louis: Cooper, Hill, Lankford, Rodriguez, Zeile

San Diego: Ashby, Benes, Ceden

San Francisco: Beck, Lewis

Source: 6/25/95 *Newsday*

1996

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| S. Avery | Atl | 4,000 | 4,200 | 3,600 | 4,200 | W |
| W. Banks | Phi | 240 | 590 | 240 | 240 | L |
| J. Fassero | Mon | 1,500 | 2,800 | 2,000 | 2,800 | W |
| C. Knoblauch | Min | 2,987.5 | 4,670 | 3,750 | 4,670 | W |
| M. Lewis | Det | 190 | 670 | 450 | 670 | W |
| A. Rhodes | Bal | 275 | 675 | 300 | 300 | L |
| I. Rodriguez | Tex | 2,675 | 4,950 | 4,000 | 4,000 | L |
| M. Stanton | Bos | 1,500 | 1,750 | 1,200 | 1,750 | W |
| R. Wilkins | Hou | 1,475 | 1,550 | 1,250 | 1,550 | W |
| B. Williams | NYN | 400 | 3,000 | 2,555 | 3,000 | W |

Source: USA Today

Players filing for arbitration:

Baltimore: Erickson, Huson, Mercker (3,190/2,600), Rhodes (675/300)

Boston: Alicea (1,925/1,000), Belinda (1,650/1,000), Cordero (2,250/1,450), Slocumb (1,690/1,025), Valentin (2,750/2,200), Stanton (1,750/1,200), Vaughn (6,100/4,200)

Chicago White Sox: Alvarez, A. Fernandez, R. Fernandez

Detroit: Lewis (670/450)

Kansas City: Appier (5,387.5/4,715), Haney (740/400), Howard (795/465), Pichardo (795/465)

Milwaukee: Eldred (790/450), Jaha, Nilsson (1,300/725)

Minnesota: Knoblauch (4,670/3,750)

New York Yankees: Leyritz, Nelson (1,050/725), Wetteland (4,750/3,775), Wickman (1,000/675), B. Williams (3,000/2,555)

Oakland: Berroa, Bordick, Brosius (1,100/790)

Seattle: Charlton (2,500/1,650)

Texas: Pavlik, Rodriguez (4,950/4,000)

Toronto: Quantril, Timlin (670/600)

Atlanta: Avery (4,200/3,600), Lemke (1,900/1,250), Wohlers (1,650/1,175)

Chicago Cubs: Castillo (2,180/1,200), McRae, Sanchez (1,300/1,100), Servais (975/680), Sosa (5,950/4,400)

Colorado: Galarraga (4,700/4,300), Vanderwal (590/435), Young (1,575/895)

Florida: Arias (525/300), Bowen, Colbrunn (1,575/950)

Houston: Berry (1,190/800), Bell, May, Wilkins (1,550/1,250)

Montreal: Alou (3,400/2,700), Cormier (1,100/800), Fassero (2,800/2,000), Rojas (2,150/1,900),
Scott (800/575), Segui (2,000/1,100)
New York Mets: Gilkey (3,000/2,550), Hundley (2,100/1,525), Kent (2,275/1,500), Mayne
(850/630)
Philadelphia: Banks (590/240), Longmire, Morandini (2,200/1,375)
Pittsburgh: Neagle, Webster (545/300)
St. Louis: Clayton, Fossas (920/500), Lankford (4,200/3,200), Osborne (1,150/450), Stottlemire
(4,300/3,200)
San Diego (2,650/1,900)

1997

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| T. Goodwin | KC | 312.5 | 1,795 | 1,050 | 1,050 | L |
| D. KileHou | 750 | 2,970 | 1,700 | 1,700 | L | |
| B. Risley | Tor | 235 | 550 | 380 | 380 | L |
| A. SeleBos | 380 | 1,400 | 1,126 | 1,126 | L | |
| T. Wakefield | Bos | 450 | 2,500 | 1,550 | 2,500 | W |

Players filing for arbitration:

Anaheim: Watson

Baltimore: Hammonds(550/375), Mathews, Mills, Mussina (7,100/6,550), Rhodes

Boston: Frye, Haselman, Jefferson (2,300/1,500), Mahomes (470/302.5), O'Leary (1/275/1,001), Sele (1,400/1,126), Slocumb (3/200/2,600), Valentin (4,100/3,600), Wakefield (2,500/1,550)

Chicago White Sox: Alvarez (4,774/4,550), Hernandez (4,990/4,250)

Detroit: Blair, Jones, Olivares (1,450/750), Walbeck

Kansas City: Goodwin (1,795/1,050), Hamelin, Haney (2,100,1,400), Linton (620/400)

Milwaukee: Eldred (1,575/900), Jaha (4,050/2,725), Mieske, Nilsson

Minnesota: Meares (1,750/1,100)

New York Yankees: Lloyd (950/625), Weathers (537.5/375), B. Williams (5,350/5,000)

Oakland: Berroa (3,850/2,500), Brosius (3,000/2,050), Gates, Taylor (735/450)

Texas: Palmer, Pavlik, Rodriguez

Toronto: Brumfield, Risley (550/380)

Atlanta: Bielecki (945/450), Klesko (2,890/1,800), Lopez (2,600/1,400), Y. Perez (450/300)

Chicago Cubs: Sanchez (1,425/1,100), Trachsel (2,600/1,600)

Cincinnati: B. Boone (2,475/1,750), Burba (3,000/2,100), Carrasco

Colorado: Lesknic, Reed (1,350/950), E. Young

Florida: K. Abbott (800/600)

Houston: Berry, Eusebio, Hampton (1,700/1,050), Hudek (595/250), Kile (2,970/1,700), Mouton, Reynolds (2,700/1,700)

Los Angeles: Astasio, Piazza (7,650/6,100)

Montreal: Floyd, Lansing, Pedro J. Martinez (3,900/3,100), Rodriguez (2,800/1,700), Veres

New York Mets: Hundley, B. Jones (2,350/1,500), McMichael (1,550/975), Mlicki (825/450)

Philadelphia: Longmire

St. Louis: Clayton, Osborne (4,000/2,250), Painter (470/325)

San Diego: Vaughn (5,675/5,000), Worrell

San Francisco: Kent

Source: 1/17/97 AP dispatch; 1/22/97 USA Today

1998

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|------------------|-------------|-------------------|----------------|--------------|--------------|------------|
| D. Buford | Bos | 225 | 750 | 460 | 460 | L |
| J. Fabregas | Ari | 275 | 1,500 | 875 | 875 | L |
| J. Hamilton | SD | 675 | 3,250 | 2,375 | 3,250 | W |
| T. Hollandsworth | LA | 550 | 1,150 | 700 | 700 | L |
| C. Johnson | Fla | 290 | 3,300 | 2,250 | 3,300 | W |
| J. Mercedes | Mil | 153 | 1,050 | 615 | 1,050 | W |
| F. Rodriguez | Min | 220 | 880 | 425 | 425 | L |
| T. Tarasco | Bal | 270 | 485 | 340 | 340 | L |

Players filing for arbitration:

Anaheim: Watson (3,375/2,300)

Baltimore: Benitez, Hammonds (1,850/1,300), Tarasco (485/340)

Boston: Buford (750/460), Frye (2,550/1,700), Henry (1,575/1,160), O'Leary (2,900/2,200),

Valentin (7,000)

Chicago White Sox: Durham (2,450/1,500)

Detroit: Florie (825/450)

Minnesota: Meares (2,800/2,250), Rodriguez (880/425)

New York Yankees: Banks, Pettitte (4,390/3,250), Williams (9,000/7,500)

Seattle: Ayala (1,900/1,150), Davis, Lira (750/325), Wells (600/380)

Tampa Bay: Stocker

Texas: Oliver (3,500/2,400), Sele (3,300/2,200), Stevens (1,600/900), Witt

Toronto: Delgado (2,800/2,000), Gonzalez (1,925/1,100), Green (2,050/1,300), Williams

Arizona: Carrasco (850/585), Fabregas (1,500/875), Springer (950/700)

Atlanta: Clontz (775/400), Lockhart, Lopez (4,300/3,500), G. Williams (1,600/1,050)

Chicago Cubs: Alexander (475/375), Clark, Foster, Hernandez (845/525), Trachsel (3,600/2,600)

Cincinnati: Greene

Colorado: Astacio (4,995/4,000), Bates (380/300), Dipoto (2,000/1,500), Leskanic (790/625),

Munoz (695/500), Thompson (470/252), Veres

Florida: Floyd, Johnson (3,300/2,250)

Houston: Ausmus (2,450/1,700), Bergnan (620/325), Bogar, Everett (1,450/700), Gutierrez

(1,075/600), Hampton (3,600/2,600)

Los Angeles: Hall, Hollandsworth (1,150/700), Mondesi (6,500/5,300), Young

Milwaukee: Burnitz (6,500/5,300), Mercedes (1,050/615)

Montreal: Andrews, Perez (2,000/1,200)

New York Mets: Alfonzo (2,250/1,250), Becker (1,900/1,200), Hudek, Bobby M. Jones

(4,150/3,300), Mlicki (1,900/1,000), Reed, Wendell (850/525)

Philadelphia: Bottalico (2,700/1,425), Brogna (2,200/1,050), Green (590/250), Lieberthal

(1,800/825)

St. Louis: Clayton, Mabry (1,950/1,200)
San Diego: Hamilton (3,250/2,375), Miceli, Mouton.

Source: 1/20/98 AP dispatch

1999

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|-----------------|-------------|-------------------|----------------|--------------|--------------|------------|
| S. Andrews | Mon | 450 | 2,300 | 1,250 | 1,250 | L |
| M. Cummings | Bos | 250 | 725 | 450 | 450 | L |
| J. Damon | KC | 460 | 3,200 | 2,100 | 2,100 | L |
| M. Grudzielanek | LA | 350 | 2,600 | 1,900 | 1,900 | L |
| J. Hudek | Cin | 499 | 1,300 | 800 | 800 | L |
| B. Hunter | Det | 562.5 | 2,750 | 1,750 | 1,750 | L |
| D. Jeter | NYN | 750 | 5,000 | 3,200 | 5,000 | W |
| C. Johnson | Bal | 3,300 | 5,100 | 3,600 | 3,600 | L |
| M. Lawton | Min | 215 | 2,400 | 1,700 | 1,700 | L |
| D. Oliver | StL | 3,050 | 4,150 | 3,550 | 3,550 | L |
| M. Rivera | NYN | 750 | 4,250 | 3,000 | 4,250 | W |

Players filing for arbitration:

Anaheim: Petkovsek, Sparks

Baltimore: Johnson (5,100/3,600)

Boston: Buford, Cummings (725/450), Wasdin (675/430)

Chicago: Baldwin, Durham (4,300/3,350), Simas

Cleveland: Villone (500/425)

Detroit: Florie, Hunter (2,750/1,750)

Kansas City: Damon (3,200/2,100)

Minnesota: Lawton (2,400/1,700), Trombly (1,850/1,100)

New York: Yankees: Jeter (5,000/3,200), Pettitte, Rivera (4,250/3,000)

Oakland: Mathews

Seattle: Huskey (1,975/1,200)

Tampa Bay: McCracken (2,100/1,600), Wade

Texas: Crabtree (875/625), Helling, Sele (6,250/4,800), Stevens (2,650/1,500), Zaun

Toronto: Delgado (6,500/4,200), Gonzalez (2,625/2,100)

Arizona: Daal (3,050/2,000)

Chicago Cubs: Adams (895/615), J. Hernandez, Houston, Karchner (925/660)

Cincinnati: Bere, Hudek (1,300/800), Tucker (1,950/1,400)

Florida: Floyd (3,000/2,000)

Houston: Bergman, Everett (2,900/1,900), Gutierrez (2,875/1,550), Lima, Powell, Wagner (3,300/2,000)

Los Angeles: Dreifort, Grudzielanek (2,600/1,900)

Milwaukee: Loretta (1,690/1,300)

Montreal: Andrews (2,300/1,250), Hermanson
New York Mets: Alfonzo (3,850/2,500), Benitez (2,400/1,575), Isringhausen, Nomo, Ordonez
(2,275/1,250), Wendell (1,575/1,050)
Philadelphia: Jordan (625/425), Spoljaric
St. Louis: Botallico, D. Oliver (4,150/3,550), Renteria (2,450/1,750)
San Diego: Hitchcock (4,750/3,850), Miceli

Source: AP dispatches (1/19/99 and 2/22/99)

2000

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| J. Dickson | Ana | 375 | 600 | 375 | 375 | L |
| K. Garcia | Det | 270 | 700 | 475 | 700 | W |
| B. Hunter | Sea | 1,750 | 2,450 | 1,750 | 2,450 | W |
| C. Johnson | Bal | 3,600 | 5,100 | 4,600 | 4,600 | L |
| C. Nitkowski | Det | 300 | 950 | 600 | 950 | W |
| S. Parris | Cin | 275 | 1,825 | 1,400 | 1,400 | L |
| A. Prieto | Oak | 210 | 500 | 300 | 300 | L |
| M. Rivera | NYY | 4,250 | 9,250 | 7,250 | 7,250 | L |
| L. Stevens | Tex | 2,100 | 4,700 | 3,500 | 3,500 | L |
| S. Sullivan | Cin | 300 | 1,100 | 775 | 1,100 | W |

Players filing for arbitration:

Anaheim: Dickson (600/375), Greene (750/500), Holtz (440/300), O. Palmiero, Petkovsek (1,950/1,300)

Baltimore: Johnson (5,100/4,600)

Boston: Everett (6,000/4,400), Florie (1,575/1,325), Garces (800/525), Hatteberg (895/625), Wasdin (825/625)

Chicago White Sox: Baldwin, Simas (1,650/1,475)

Cleveland: Karsay

Detroit: Cruz, K. Garcia, Nitkowski (950/600), Patterson, Zaun (625/475)

Kansas City: Suppan, Sweeney

New York Yankees: Grimsley (900/650), Jeter (10,500/9,500), Mendoza (1,700/1,100), Pettitte (8,450/6,500), Posada (1,600/1,000), Rivera (9,250/7,250)

Oakland: Prieto (500/300)

Seattle: Hunter (2,450/1,750)

Tampa Bay: DiFilece, McCracken (2,200/1,850), White (720/500)

Texas: Loaiza (3,300/2,500), Stevens (4,700/3,500)

Toronto: Bush (1,875/1,550), Castillo, Frascatore

Arizona: Anderson (3,250/2,400), Clontz (800/550), Fox (900/600), Mantei

Atlanta: A. Jones (3,800/3,500), Veras

Chicago Cubs: Heredia, Karchner, Valdes (6,250/5,275)

Cincinnati: Cameron (2,500/1,950), Ochoa (950/775), Parris (1,825/1,400), Reese, Sullivan (1,100/775), Tucker, White, Young (2,200/1,750)

Colorado: Ledesma, N. Perez (2,450/2,100)

Houston: Cedenno (2,800/2,000), Holt (1,275/800)

Los Angeles: Adams, Grudzielanek, Hubbard, Naulty, Oriie, Park

Milwaukee: Acevedo (850/600), Pulsipher, Sweeney, Wright
Montreal: Guerrero (1,050/775), Hermanson, Telford
New York Mets: Benitez (4,900/3,250), M. Franco (500/425), Mahomes (940/625), Ordonez
(3,500/2,500), Reed, Wendell (2,150/1,850)
Philadelphia: Abreu, Byrd (2,350/1,600), Person
St. Louis: Alan Benes, Bottenfield, Mohler, Morris (740/550), Renteria (3,800/2,700)
San Diego: Boehringer, Rivera, Wall
San Francisco: Embree (1,975/1,500), F. Rodriguez

(Source: 1/14/00 and 1/18/00 AP)

2001

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| Adams, T. | LA | 1,400 | 2,600 | 1,950 | 2,600 | W |
| Casey, S. | Cin | 400 | 3,000 | 2,600 | 3,000 | W |
| Fernandez, O. | Cin | 500 | 1,200 | 600 | 600 | L |
| Foulke, K. | CWS | 375 | 3,100 | 2,200 | 3,100 | W |
| Graves, D. | Cin | 400 | 3,075 | 2,100 | 2,100 | L |
| Holt, C. | Det | 1,025 | 2,300 | 1,850 | 1,850 | L |
| Jones, A. | Atl | 3,700 | 8,200 | 6,400 | 8,200 | W |
| Lee, T. Phi | 500 | 1,600 | 800 | 800 | L | L |
| Mercedes, J. | Bal | 800 | 3,800 | 2,750 | 2,750 | L |
| Miller, D. | Ari | 300 | 1,250 | 850 | 1250 | W |
| Millwood, K. | Atl | 420 | 3,900 | 3,100 | 3,100 | L |
| Rocker, J. | Atl | 290 | 2,980 | 1,900 | 1,900 | L |
| Vazquez, J. | Mon | 280 | 2,850 | 2,000 | 2,000 | L |
| Zaun, G. | KC | 525 | 1,150 | 850 | 1,150 | W |

Players filing for arbitration:

Anaheim: Holtz (850/600), Levine (820/610), Palmiero, Spiezio
 Baltimore: Mercedes (3,800/2,750), Ponson (2,650/1,900)
 Boston: Arroyo (2,450/1,475), Garces (1,750/1,250), Hatteberg (1,100/1,000), Stynes (1,550/1,050), Varitek (2,100/1,500)
 Chicago White Sox: Baldwin, Foulke (3,100/2,200) Konerko
 Cleveland: Karsay, Woodard (1,600/1,150)
 Detroit: Ceden, Cruz (3,950/3,100), Holt (2,300/1,850), Nitkowski (1,400/1,100), Patterson
 Kansas City McCarty (1,100/725), Meadows (2,550/1,550), Suppan (3,550/2,700), Sweeney, Zaun (1,150/850)
 Minnesota: Hawkins (1,950/1,300), Lawton, Milton (2,950/2,000)
 New York Yankees: Jeter (18,500/14,250), Posada, Rivera (10,250/9,000)
 Oakland: Damon, Lidle (795/525), Mecer (1,900/1,205), Prieto
 Seattle: Abbott (1,900/1,500), Bell (2,650/1,850), Cameron, Paniagua, Tomko
 Tampa Bay: Guillen (1,150/800), Lopez (3,450/2,500), Rekar (1,750/1,200), Yan (750/550)
 Toronto: Cruz, Escobar (1,700/1,300), Fullmer, Loiaza, Parris (3,300/2,400)
 Arizona: Mantei, Miller (1,250/850)
 Atlanta: A. Jones (8,200/6,400), Ligtenberg, Millwood (3,900/3,100), Perez, Rocker (2,980/1,900), Veras (4,500/3,400)

Chicago Cubs: Wood (2,450/1,700)
Cincinnati: Casey (3,000/2,600), Fernandez (1,200/600), Graves (3,075/2,100), Ochoa, Reese (3,600/2,700), Sullivan (2,100/1,700), Young (3,900/3,100)
Colorado: Perez (3,950/3,100), Villone, T. Walker (1,400/950), White (2,000/1,275)
Florida: Alfonseca (3,150/2,350), Berg, Castillo (2,600/1,950), Kotsay, Millar, Sanchez
Houston: Hidalgo
Los Angeles: Adams (2,600/1,950), Aven, Donnels, Osuna (1,850/1,300), Park
Milwaukee: Blanco (1,100/705), Wright (2,775/2,225)
Montreal: Pavano, Vazquez (2,850/2,000), Vidro
New York Mets: Martin, Rusch (2,350/1,500), White (1,500/1,000)
Philadelphia: Brock (845,000), Gomes (1,200/700), Lee (1,600/800), Person (3,600/2,700)
Pittsburgh: Loiselle, Schmidt
St. Louis: Al. Benes, Christianson, James (1,875/1,350), Morris (1,450/1,050), Paquette (1,900/1,300)
San Francisco: Estes

(Source: CNN/SI Website)

2002

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| Arrojo, R. | Bos | 1,625 | 2,800 | 1,900 | 1,900 | L |
| Cabrera, O. | Mon | 340 | 3,100 | 2,400 | 2,400 | L |
| Perez, N. | KC | 3,550 | 5,000 | 4,100 | 4,100 | L |
| Reyes, D. | Col | 625 | 900 | 700 | 900 | W |
| Yan, E. | TB | 743 | 2,400 | 1,500 | 1,500 | L |

Players filing for arbitration:

Anaheim: Spiezio (2,700/1,900)

Baltimore: Johnson, Ponson (2,900/2,500)

Boston: Arrojo (2,800/1,900), Daubach (2,500/2,150), Garces (2,600/2,200), Mirabelli, Nixon, Urbina

Chicago White Sox: Lee, Singleton

Detroit: Anderson (2,400/1,600), Halter (1,650/1,400), Patterson, Waever, Young (6,150/5,000)

Kansas City: Beltran, Febles (1,100/675), Oerez (5,000/4,100), Rosado

Minnesota: Hunter (2,700/2,000), Mays, Miller (695,000/425,000) Ortiz (1,395/750)

New York Yankees: Hernandez (3,550/3,000), Mendoza (2,800/2,400), Posada (7,750/6,700), Spencer (1,200/750), Wilson

Oakland: Dye, Je. Giambi (1,400/800), Lidle, Venafro

Seattle: Abbott (4,100/3,000), Boone, Garcia, Gipson, Guillen (1,875/1,200), Halama

Tampa Bay: Creek (795/575), Johnson (700/550), Wilson, Winn (1,200/750), Yan (2,400/1,500)

Texas: Catalanotto (2,000/850), Zimmerman (2,800/2,000)

Toronto: Carpenter (4,500/3,100), Escobar, Stewart

Arizona: Batista (2,900/1,850), Dellucci (950,000/625,000), Miller (3,100/2,250)

Atlanta: Millwood

Chicago Cubs: Wood

Cincinnati: Boone, Encarnacion, Williamson (600/400)

Colorado: Jiminez (2,275/1,600), Paniagua, Reyes (900/700), Thomson (1,600/1,000)

Florida: Castillo, Dempster, Gonzalez, Lee, Redmond

Los Angeles: Perez

Milwaukee: Belliard, De Los Santos, Fox, Rusch (3,300/2,600), Wright

Montreal: Cabrera (3,100/2,400), Pavano (1,425/1,200)

New York Mets: Estes (7,100/5,800)

Philadelphia: Lee, Person, Rolan

Pittsburgh: Rios (1,150/750)

St. Louis: Polanco (2,100/1,500)

San Francisco: Bell (4,000/2,650), Bonds, Martinez (950/675), Witasick

2003

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|---------------|-------------|-------------------|----------------|--------------|--------------|------------|
| Beltran, C. | KC | 3,500 | 6,950 | 6,000 | 6,000 | L |
| Burnett, A | Fla | 367.5 | 3,075 | 2,500 | 2,500 | L |
| Chen, B. | Cin | 300 | 830 | 700 | | 700 L |
| Garcia, F. | Sea | 3,800 | 6,875 | 5,900 | 6,875 | W |
| Nunez, V. | Fla | | 1,750 | 1,400 | 1,400 | L |
| Redman, M. | Fla | 300 | 2,150 | 1,800 | 2,150 | W |
| Vazquez, J. | Mon | 4,775 | 7,150 | 6,000 | 6,000 | L |

Players filing for arbitration:

Anaheim: Schoeneweis (1,550/1,250), Spiezio, Washburn
 Baltimore: Hairston (1,800/1,150), Mora (2,000/1,450), Ponson (4,750/3,900), Ryan (825/700), Matthews
 Boston: Agbayani, Merloni (625/450), Mirabelli (950/660), Nixon
 Chicago White Sox: Kock (5,900/4,250)
 Kansas City: Beltran (6,950/6,000), Ibanez (3,400/2,750)
 Minnesota: Hunter, Jones (3,200/2,750), Mientkiewicz (2,050/1,450)
 Oakland: Durazo (1,400/900)
 Seattle: Davis (1,125/875), Garcia (6,875/5,900), Guillen, Winn
 Tampa Bay: Reichert (600/450)
 Texas: Cordero (1,175/775)
 Toronto: Escobar (4,600/3,500), Halladay, Politte, Stewart (7,500/5,500)
 Arizona: Dellucci, Kim, McCracken
 Atlanta: Blanco, Maddux (16,000/13,500)
 Chicago Cubs: Farnsworth
 Cincinnati: Boone, Chen (830/700), Dempster, Graves (6,700/5,250), LaRue, Williamson
 Colorado: Jiminez (3,900/3,200), Payton, Speier
 Florida: Almanza, Burnett (3,075/2,500), Lee, Nunez (1,750/1,400), Penny, Redman (2,150/1,800)
 Houston: Blum, Dotel, Lugo (1,800/1,500), Ward
 Los Angeles: Beltre, Carrara (880/725), Cora, Perez
 Montreal: Cabrera, Eischen (875/725), Hernandez (4,500/4,000), Vazquez (7,150/6,000)
 New York Mets: Strickland (1,175/875)
 Philadelphia: Adams (3,395/2,700), Millwood, Polanco (3,250/2,500)
 Pittsburgh: Herges, Simon (1,850/1,300)
 St. Louis: Drew, Tomko
 San Diego: Walker
 San Francisco: Moss

(Source: USA Today Website, 1/19/2003)

2004

| <i>Player</i> | <i>Team</i> | <i>Prev. Sal.</i> | <i>Request</i> | <i>Offer</i> | <i>Award</i> | <i>W/L</i> |
|----------------|-------------|-------------------|----------------|--------------|--------------|------------|
| Eckstein, D. | Ana | 425 | 2,125 | 1,600 | 2,125 | W |
| Gagne, E. | LA | 550 | 8,000 | 5,000 | 5,000 | L |
| Johnson, N. | Mon | 364.1 | 1,680 | 1,250 | 1,250 | L |
| Piersynski, A. | SF | 365 | 3,500 | 2,250 | 3,500 | W |
| Reitsma, C. | Cin | 350 | 1,450 | 950 | 950 | L |
| Santana, J. | Min | 335 | 2,450 | 1,600 | 1,600 | L |
| Wilson, J. | Pit | 335 | 1,850 | 1,400 | 1,850 | W |

Players filing for arbitration:

Anaheim: Eckstein (2,125/1,600), Washburn, Weber
 Baltimore: Gibbons (2,800/2,400), Hairston Jr., Matos, Mora (3,300/2,400), Ryan (1,550/1,000)
 Boston: Kim, Nixon, Ortiz (5,000/4,250), Williamson
 Cleveland: Stewart
 Kansas City: Beltran, May (2,200/1,850)
 Minnesota: Mientkiewicz (3,600/2,500), Romero (925/650), Santana (2,450/1,600)
 New York Yankees: Soriano, White (2,700/1,825)
 Oakland: Bradford (1,125/850)
 Seattle: Meche, Piniero
 Tampa Bay: Gonzalez, Rolls
 Texas: Cordero
 Toronto: Halladay, Speier
 Arizona: Hillenbrand (2,875/2,400)
 Atlanta: Cunnane, Drew, Furcal
 Chicago Cubs: Farnsworth (1,700/1,100), Lee, Wood
 Cincinnati: Reitsma (1,450/950), Riedling
 Colorado: Chacon (2,100/1,650)
 Florida: Pavano, Penny
 Houston: Dotel, Miller, Oswalt
 Los Angeles: Beltre, Cabrera (1,350/850), Gagne (8,000/5,000), Mota (1,750/1,200), Perez
 Milwaukee: Kolb, Sheets
 Montreal: Armas Jr., Biddle, Johnson (1,680/1,250), Ohka
 Philadelphia: Millwood (12,500/10,000), Padilla (2,950/2,350), Polanco (4,500/3,400), Rollins
 Pittsburgh: Wells, C. Wilson, J. Wilson (1,850/1,400)
 St. Louis: Pujols (10,500/7,500)
 San Francisco: Brower, Feliz, Pierzynski (3,500/2,250)

Source: 1/15/04 AP